

IT DIDN'T WORK. The American administration had assumed that the rest of the world would revalue quietly and speedily. The import surcharge would then have been withdrawn, and no fundamental changes would have been required in American international financial policy. Instead what has happened is a hardening of attitudes against the US.

This is not primarily because of the contents of the US package—even though this is extremely protectionist and infringes international trading codes. Nor did anyone seriously imagine that dollar devaluation was avoidable for all time. The reaction came because the package was designed for internal consumption and was presented by the Nixon Administration in a way guaranteed to create the angriest of reactions abroad.

Yet the confusion could still have a happy ending: a currency realignment could come sooner rather than later; and the US trade restrictions could be lifted before they had triggered off any damaging trade war; more positively the devaluation of the dollar could give a further boost to the move away from gold and towards a supranational reserve unit like Special Drawing Rights.

Because the Nixon measures were designed for internal consumption, they took the form of a take-it-or-leave-it package. To the Nixon Administration it seemed inevitable that the rest of the world would do its duty by the dollar, and revalue appropriately, within a few days. So it saw no need to offer a positive carrot: it simply used the big stick, an import surcharge, and a tax inducement to US industry to buy American capital equipment. The only carrot was that the import surcharge would be removed once currencies had been altered.

Inevitably the proposals created a confrontation between the US and the rest of the capitalist world: less inevitably, the administration has spent much of the week interpreting the measures in as extreme a form as possible. No exemption, it became clear, was to be given to the Canadians, or to Rolls-Royce's RB 211 engines for the Lockheed TriStar, or to goods like steel where the Europeans and Japanese had previously agreed to limit their exports to the US. The Japanese, the principal target for American action, were summoned to Washington; the Americans would not bother to cross the Pacific themselves.

In Europe Nixon's envoy, Paul Volcker, piled condition on condition: not just revaluation is required, it appears; non-tariff barriers must go, and non-US contributions to European defence increased, before the surcharge is removed.

The apparent insensitivity of the American behaviour has fanned into life a number of dangerous tendencies: first the angry reaction that it was not a case, as Nixon seemed to imply, of "all out of step except our Dickie". The impression grew that the present crisis was due to past American policies, military in Vietnam, economic in the rest of the world, and the consequential dollar outflow, rather than to a continuing undervaluation of some non-American currencies.

This has led to a gradual hardening of attitudes as the week wore on—the exact opposite of the easy ride the Americans had expected. Second, each country has gone its own way and started to dig in again for a long siege, a trend most dramatically shown by the failure of the Common Market countries to agree on even short-term action.

Ironically, in all this turmoil, Britain is largely a spectator. Because of the past failure of our exporters in selling price-sensitive goods like cars, radio sets and textiles to the US, the surcharge will barely affect us. Only an eighth of our exports—as against nearly a third for the Japanese—go to the US. Since these are mostly specialties, Scotch whisky, sports cars, machinery, price is not critical.

On the monetary front, however, we seem to have cut ourselves off from

Nixon's package: stick without carrot

And despite the shutdown the grapevine remained remarkably efficient. An American business man hearing the news on his hotel radio hurried round with a wad of dollars to change them into yen at a dockside money-changer only to be met with an impassive refusal to take his business elsewhere.

In London package tour operators faced with bills running into hundreds of thousands of pounds from foreign hotels found that virtually the only foreign currency available in London last week was the Greek drachma. As a result the Spaniards and the Italians have been told that they will have to wait for their money.

It was a bad week for the tourists, though predictably the richer ones did better than the poorer ones. At the Paris Hilton guests were given the same rate as that offered by the banks and American Express; but guests changing more than \$100 were given receipts and were told that if it emerged, when the crisis is over, that they had been charged too much, they could come back and claim the difference.

It has also been a bad week for US-Japanese relations. But so far Emperor Hirohito has not altered his plans to stop over at Anchorage in Alaska on his way to Europe at the end of September. And President Nixon has said he will fly to Anchorage as a gesture of goodwill.

taking any initiative. For once our former so-called "special relationship" could have enabled us to play a vital role in bringing together the non-American developed countries and thus bridging the widening gap between the Americans and the rest of the world. But we threw in our lot with the Common Market before we knew what that lot might imply. In fact we were saved from revaluing willy-nilly with the rest of Europe by the failure of the Common Market to agree.

But because we are now so firmly European we can only take a back seat watching the lines harden, and new alliances develop. And, unless the Nixon Administration realises, soon, just how angry are the Germans, the Japanese, and the French, and how little obliged they feel to do American bidding, then these alliances could be used in a dreadful, escalating confrontation. That is the predominant fear in the world's main trading centres this week-end.

Nicholas Faith

The pound to float by only 2½ per cent

By MALCOLM CRAWFORD, in London and DAVID BLAKE in Brussels

WHEN the London foreign exchange market opens for business again tomorrow, the Bank of England will act to prevent the pound from floating by more than about 2½% against the US dollar. At the outset, the Bank will let the market pick the rate for itself. But it is known, from orders already in exchange dealers' books, that this will be between \$2.44 and \$2.45.

The Bank's main aim when intervening in the market will be to prevent any violent fluctuations in the spot rate against the dollar. Although this was quoted in New York at just over \$2.46 on Friday, it is believed that London dealings will be below that level.

With the Americans still insisting on exchange rate revaluations (particularly by Japan) before their 10% surcharge is moved, and the Japanese still allegedly buying dollars (\$2,730 million worth since last Monday)

to keep the yen undervalued, world currency dealers face their most hectic week in living memory.

Provisional battle lines are as follows: West Germany floating the D-mark with an upper limit of 5% against the dollar, Holland floating with a limit of 2%, and Belgium preparing to follow suit. According to informed sources, the three Benelux countries are to float their currencies in unison in order to protect farm trade between Holland and Belgium. Italy is sticking to its old parity but allowing a controlled float if necessary. France is doing its own thing with an "official market" at the old par level for commercial transactions and a free-to-buy market "financed" market alongside to determine capital movements according to supply and demand.

Despite a 14-hour session of the Six's Council of Ministers, a set of proposals by the Brussels Commission, a meeting of the high-powered EEC monetary committee and a visit to Brussels by



The week money went funny

AS SOMEONE, not Rudyard Kipling, once said: "If you can keep your head when all about you are losing theirs—you just haven't heard the news yet."

In New York a small boy telephoned the President's office to inquire whether he would still get the increased pocket money his father had promised him; in tourist centres across the world American tourists quickly discovered that the dollars in their pocket books had been devalued—in some cases by as much as 20%, and in Tokyo, where the Stock Exchange went into a four-day panic, bank presidents were carpeted by the Ministry of Finance for speculating in dollars.

All was not total gloom, however. Recovering from the fray on Saturday afternoon Prime Minister Sato holed out in one of the third green of his resort golf course.

And in Washington, the Cost of Living Council, the new body that is to administer Nixon's freeze, has been nicknamed "Coke"—the freeze that refreshes.

About the only place that took the Nixon measures in its stride was Hong Kong, which ironically stands to suffer most from the US import surcharge. The Hong Kong stock exchanges shut on Monday morning, a couple of hours after the Nixon announcement, but it was typhoon Rose that closed them, not the Americans.

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structural responses came at the end of the week from IMF managing director, Pierre-Paul Schweitzer, who also indicated that he disapproved of the American actions. While Schweitzer did not specify publicly, the IMF is known to believe that the US should have set dollar devaluation in motion by proposing a change in the price of gold.

However, the IMF recognises the difficulties of such a move. It is therefore putting three new items on the agenda for its annual meeting in Washington next month:

- 1 A change in the percentage fluctuation from parity permissible in actual market dealings (after the monetary system returns to normal). The maximum is now 1%, either side of par, but the proposed new margin is believed to be 3% or 4%.
- 2 A decision on what to do with the enormous outstanding balances of dollars in the hands of foreign central banks. Early agreement on this is unlikely.
- 3 A decision on the future form of convertibility of the dollar. This would entail a debate on long-term reforms of the system.

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SHOP!

Edited by BRENDA JONES

Why it took 282 days to service a cooker

that the inner glass door on the oven leaked, causing staining. At the end of the year, more telephone calls were made to the service department.

Things began to look up in January, when the plinth arrived, though without anyone to lift the heavy cooker on to it.

After failing completely to get through on the phone, Mrs Evans went down to the showroom to ask for help and two men came a few days later to lift it. The Board representative who brought the plinth made a list of the parts needed to get the cooker working properly. By February, four months after buying the cooker, the grill door was still springing open, the oven door leaked, the control panel (now that the cover was broken) was obscured by steam during cooking and the duplex ring had gone wrong again and would only work at full heat.

After a period of inactivity, the Board reappeared again on March 12 when a service engineer brought a new control panel cover to replace the one that had been dropped. But by now the duplex ring had deteriorated further and came on whenever any part of the cooker was turned on and only went off if the cooker was turned off at the mains, which meant the electric clock and the automatic timer couldn't be used. It obviously needed another replacement and at this point Mr Evans, pointing out that had he wanted a second-hand cooker he could have bought one, asked for a replacement for what he felt must be a "rogue."

The Board passed this request straight to the manufacturer, Radiation Ltd., but apologised for the delay. They had forgotten to put through the order for the parts that their representative had listed in January but had done so now. At the end of March a new control switch for the duplex ring was

fitted, but the grill and the oven door were still not working and Mr Evans received a letter from Radiation saying it was "not prepared to sanction an exchange." To Mr Evans' protests that, after nearly eight months, the Board had failed to get the cooker working properly, it replied that the Board was its servicing agent and would "restore your cooker to normal efficiency." As Mr Evans said bitterly, "that cooker had never seen normal efficiency." The Board had already proved incapable of fulfilling the guarantee and it was time the company stepped in to honour it. At this point he also suggested that his colleagues might take an interest.

Radiation replied at the beginning of June, accepted that "the action taken by the Board acting as our Service Agents has not been entirely satisfactory" and said it would send its own man along. He arrived 10 minutes after the letter, and from then on the situation improved rapidly. Eastern Electricity bowed out—though a giant lorry pulled up one day to deliver four packets of Persil and on June 22 another arrived and two men started to unload a second plinth.

The engineer from Radiation discovered that, in addition to the other faults, the roof of the oven compartment had been assembled the wrong way round blocking the vent, but this was put right, a new glass door fitted to the oven and a complete new grill compartment replaced the old one. By August 7, 282 days, 20-odd letters and dozens of phone calls since the cooker was ordered, it seemed, at last, to be working properly. Then the thermostat on the grill compartment failed. The Radiation engineer said he couldn't test it as only supervisors were allowed to carry thermometers; but he replaced the thermostat last week, bringing his wife's jam thermometer with him to check it. Mrs Evans is now waiting for a final check as the grill, compartment still does not heat up properly.

But the story shows that when you are facing a Board that may be the sole servicing agent for your equipment it may be difficult to get proper attention, especially if the servicing need is slightly out of the ordinary. Boards vary in the priority they give to servicing, some spending far more money and employing many more men than others. London, for instance, has one service engineer for every 3,000 households, South Wales one for every 7,000; South of Scotland one for every 8,900 and North West one for every 11,200. All of these numbers fluctuate, with more being taken on at busy periods, or part-time staff taken on at weekends, but they do show that standards may vary enormously.

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A cloud with a golden lining

EVER SINCE the two-tier system of gold prices was established in 1968, there has been a split personality in gold shares.

On one side there is what I call the South African cocktail party school, daily expecting a doubling in the official gold price, leaping in on a whiff of crisis, but getting more and more disturbed as the monetary role of gold gets progressively ditched.

On the other side are the increasingly influential reports issued by Consolidated Gold Fields' economists under David Lloyd-Jacob. They add up the growing industrial demand for gold, see that it is good and almost tut-tut that the free market price of gold should still be tied to that out-dated US fixed money price of \$35 an ounce. Yet

this school has always had a nagging worry, too, of what will happen to the unquantified but important private speculative demand for gold if the yellow metal really does become demonetised.

You could say that gold ceased to have any monetary value last week when the dollar, the only significant currency you could actually take along and change into gold at a fixed price, shed its 37-year-old convertibility.

At the same time the gold-loving French were pointing out that the franc had a fixed parity with gold that is. The implication was clear enough.

Any realignment of currencies, particularly between the franc and the dollar, would increase the dollar price of gold.

The Americans hate the thought and they still have \$10,000 million of gold with which to exert any influence they want on the free market price of gold. They could

without undue hardship dampen the price consistently below \$40 or near to \$35. In their present mood it is difficult to see them doing this. The biggest shift looming at present is only 10%, keeping gold below \$40 an ounce.

As a side issue reflecting the whole currency confusion it is not only sounds like stalemate—it is stalemate. No wonder that after the usual pre-crisis build-up in the gold price the fizz had gone out of both gold and gold shares.

But I feel the week's events have put a great deal of weight behind the optimism of the Lloyd-Jacob school. The point is that the attractions of gold as a store of value have merely become more psychological and less real over the past seven days. But the confusion over every currency including the almost solid, fixed dollar has enhanced the psychological value of gold and it is hard to imagine now that the rich Eastern, and not so Eastern potentates and wealthy

who have been salting away gold for so long are now going to stop. So if the cocktail party hopes of a massive rise in the gold price have been dashed, the private speculative demand for gold has had a shot in the arm giving the free market price a much more healthy long-term look. The price of gold will probably fall from its present high, but unless the Americans really want to be difficult over a period of years it will probably keep on the move above \$35 fast enough to take account of South Africa's below-average rate of inflation.

If you look at leading gold shares in that context they are lousy speculative buys, but many look sound value as industrial propositions. One of the main reasons for this is that the argument that gold mines have a limited life is often applied too indiscriminately. Gold mines are a bit like leasehold properties. Once they get past the halfway

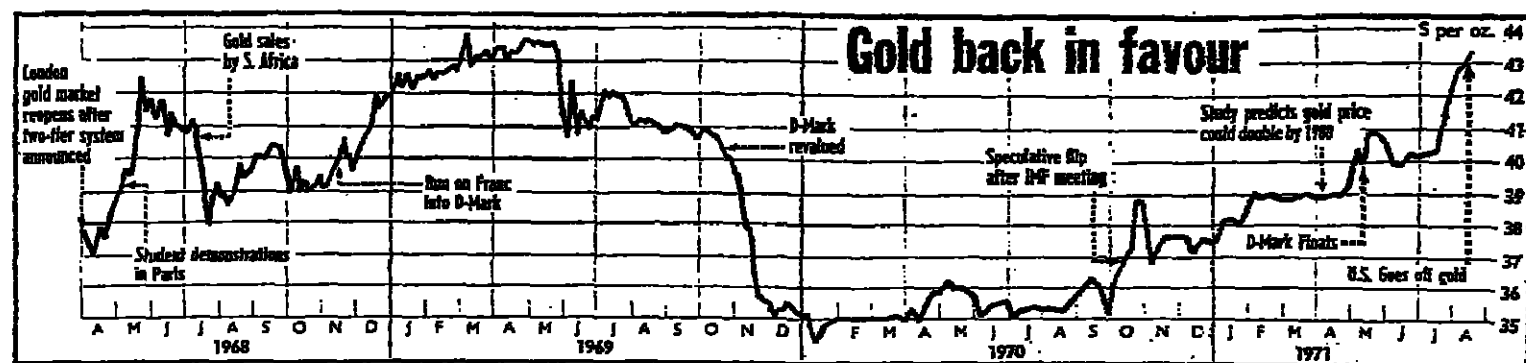
mark in their lives you have to start treating dividend income partly as depreciation of your capital. But this element is very small if it exists at all for mines with scores of years of profitable working—given an inflation-resistant demand for gold. These cases are frequently attractive income situations.

Take for example the West Driefontein mine in the Gold Fields group, the biggest mine of all until the proposed new Vaal Reef complex is formed. West Driefontein is no longer new but it is still expanding operations. New uranium and sulphuric acid plants have just been put up. During the past 10 years, which does not include any element of the initial start-up expansion, dividends from West Driefontein went up steadily by 76%. Yet this share yields 6.9% at 915p, and if you apply the price/earnings ratio, normally anathema to mining analysis, it works out at a

reasonable 101. Vaal Reef, which is in for major expansion, yields 5.5%. Both these are fairly rich mines with wide margins.

If you are after growth rather than income there are mines to suit like expanding Kloof or newcomer East Driefontein. But the mining finance houses themselves are probably better propositions. Consolidated Gold Fields, the one that runs West Driefontein, is unusually depressed at the moment, selling on a 3.3% yield at 222p. Again the P/E comparison is a bit notional because of the variable gold share dealing element in profits, but for the record it is a modest 14. Gold Fields has some useful short-term boosts from its UK building materials business and has become one of the more dynamic finance houses in Australia and elsewhere, laying up profits for the later 1970s. It looks worth tucking away.

Graham Searjeant



What to do about Wall Street—and Tokyo's despair

ALL LAST WEEK, as Wall Street boomed and Tokyo fell in ruins around the speculative fears of panic-stricken Japanese, investors could have been forgiven for following both handwagons. But Wall Street's investment institutions, for all that they have been buffeted by the scale and aggressiveness of Wall Street's buyers and Tokyo's sellers, have maintained a properly sceptical view of both. It is too soon to rush into investment trusts with large US portfolios. It is certainly wrong to leap off the trusts investing in Japan.

Many trusts with substantial American portfolios are in any case fairly expensive right now. Against an average discount of 7.1% (according to Hearn, Cowi's statistics) only eight of the 25 major trusts with more than 35% of their portfolios in America are cheaper than the average. And of these, most are specialist stocks, or narrow markets. But English and New York, and Metropolitan, are on discounts of 8.3% and 7.7% respectively, with 35% and 39% of their portfolios in America. So these look relatively cheap. But neither of them has the sort of gearing which in investors should look for in bull markets.

But First Scottish American, with a 35% US portfolio and relatively good gearing, is still on a 5.3% discount. Compared with its past discounts, this is not at all bad. But it could be a major beneficiary of Wall Street's boom this time round. Sterling Trust's mediocre record may also account for its 9% discount, despite a 36% American portfolio and good gearing.

The dilemma for investors looking to America is that, if the Nixon measures do work, Wall Street could be in for a long and sustained boom. But there is no certainty, or even confidence, about that. David McCurrah, who runs the \$105 million Alliance Trust from Dundee, is still gloomy about the longer US prospect. Agreeing that the import surcharge, tax cut and investment credit will have a short-term effect in the market, he nevertheless feels that deflation had been started too early last year, that that was unsuccessful and that the present recovery may be equally so. Less pessimistic, but still not rushing into American orientated trusts, is the manager of Save and Prosper's Investment Trust Units, the \$100 million unit trust which virtually controls the investment trust market.

The point is that the week which saw Wall Street's largest ever one-day rise, 32.9 points on a

record 31.7 million shares traded is bound to look technically a bought. By the end of the week fall sellers had begun to emerge. But what has encouraged them to remain optimistic about the future is that both analysts and traders are not thinking of a resistance level in the future.

If Wall Street is euphoric, Tokyo is in despair. With recklessness bordering hysteria, Japanese investors have been throwing out almost anything with a price on it. Companies like Tokyo Marine, insurance stock, popular foreigners and with only a overseas business, or road-build Nippon Hodo, have crashed 3% during the week. Nohmi Bosai, a mixture between Chubb & Son and Platt, fell 1.5% to 660 yen to 470 yen. Matsushita Electric fell from 578 yen 368 yen before recovering 410 yen.

The problem is that European investors who might have acted as stabilisers have not been a to get hold of yen since foreign exchange markets have been closed. Success has been offices in Hong Kong have been there at 325 to the dollar, effective yen revaluation of 11. But it has been a trickle.

market meanwhile has fallen 2% during the week, with its heavy even on Monday 12.3 p.p. (to 1997) on a phenomenal million shares traded. Unit trusts like Save and Prosper's Japan Growth, or M & G's Japan Fund, have been affected more strongly than investments trusts. Berry Trust, 8% invested in Japan, is actually up, while investing in Success Equit with 25% in Japan remains virtually unchanged from the previous week. Foreign and Colonial is just over 5% in Japan, and Ty side with 18%, have also barely affected.

The investment trusts there could be vulnerable but only limited extent. Investing in Success and Ty side in particular, have only very small American portfolios to balance out the heavy Japan content, and these could be weaker. But for the rest, do the merchant banks are do look bemused.

Aziz Khan-Pa

"I am satisfied that in FMC we have the ability and the facilities to obtain a still greater share of our own market—in which we are already the dominant force—and also to enlarge our export trade."

St John Stratton, Chairman

The year ended 1st May, 1971, yielded the best result since FMC became a public company in 1962. Despite great difficulties and consequent lack of profitability in some sectors of our business, the advances made in others so redressed the situation as to produce an improvement in group profit before tax of 50% on the previous year. I see a satisfactory future for FMC in the development of the company and a source of encouragement to all whose efforts have made it possible.

Group trading profit for the 52 weeks ended 1st May, 1971, amounted to £2,454,347 compared with £2,633,795 in 1969/70. After deducting depreciation of £723,411, hire of vehicles, plant and machinery £360,842, bank interest £458,897 and the Meat and Livestock Commission levy of £169,811 group profit before tax amounted to £1,741,486 compared with £915,007. Dividends paid during the year on the two classes of preference shares amounted to £225,750 and a final ordinary dividend of 12% (compared with 8% for the previous year) is being paid on 1st September, 1971.

Fresh Meat
The major factors that dominated the fresh meat trading situation during 1970/71 were the continued high prices for all classes of stock and a further sharp rise in operating costs. Prices for stock remained fairly constant throughout the year, except for a short period in the autumn following the increases then made in standard prices. We had, therefore, another year in which we had to seek for high prices from the market in the face of continuing consumer resistance. Nevertheless, we expanded our volume of business in this sector at gross profit margins which were held at the same level as in the previous year.

Marsh/Harris
The Marsh/Harris factories had a good year with much increased volume of business, a greater share of the total market and greater profitability. Part of this improvement was due to increased numbers of pigs offered as a result of the better contract and the higher average grading of those pigs. Part was due to successful marketing at wholesale level of the larger quantities of bacon we produced.

Copies of the Annual Report and Accounts are available on request to The Secretary, FMC Ltd, 19-23 Knightsbridge, London, SW1.

fresh meat from Britain's farmers

Sir James Barker: I know of no other food company that stands to gain as much from Britain's entry into the Common Market as Unigate.

Philip Turnbull: Cheese is really the key. Over half the cheese we eat now comes from the Commonwealth and will progressively be shut out. The gap that's going to be caused by the withdrawal of New Zealand, Australian and Canadian supplies is going to leave the market wide open.

Unigate is uniquely placed to fill this gap. We have the capacity to produce more cheese in Britain. And we will benefit considerably from our facilities in Eire, which will join Britain in the EEC if all goes to plan.

Q: Unigate has a considerable cash flow, a virtually ungereated capital employment situation and a hefty bank balance. How do you plan to use this cash strength?

Sir James Barker: There is of course acquisition, and we have acquired eight companies in the last 12 months. For cash. But the major user

up the production of the costing returns on which the final awards are determined. The figures appearing in this year's table go two years further than formerly, that is to March 1970.

Q: And what about growth? Where are you going to find it?

Sir James Barker: Food—which has tremendous possibilities. International Division, especially infant foods, and many activities within our Transport and Engineering Division.

Q: I notice you've left out Milk Division as a growth area.

Ben Davies: Milk consumption is not rising. Indeed, with recent price rises, the withdrawal of school milk, and changes in the welfare food scheme, it is a struggle to hold present levels. So there are only two ways to generate more profit in Milk Division. By greater efficiency and by selling more goods on the rounds.

Q: You mean Farmer's Wife?

Ben Davies: Yes. Time was when we had over 300 products at each retail depot. About 20 of these produced 80% of our turnover. We launched six of them under the Farmer's Wife brand name, in March this year, backed by a very strong television advertising campaign.

Q: How good has it been, in fact?

Ben Davies: Let's be explicit. We were aiming at a weekly increase of £7 a round. We achieved that in the first week, and we've maintained it since, due in large part to the response of our sales staff.

Q: Did this activity not prejudice sales of Foods Division's St. Ivel products through the retail trade?

Philip Turnbull: We have some 60 factories operating at the moment. Now because of the uncertainty in the manufacturing of milk, where quantities available have fluctuated from year to year for many years, we've never really made much of an investment in these facilities. We are seizing the chance now to modernise.

This again has tremendous relevance to the Common Market because if we have modern factories our production costs will be amongst the lowest in Europe. This will enormously strengthen our competitive power. Especially as the British dairy farmer can produce milk at least as efficiently as anyone in Europe.

Ben Davies: The important thing is that by having our own brand, Milk Division have helped the situation. Previously we sold St. Ivel products on the rounds and the retailers who are Foods Division's customers didn't like this.

Now that we have our own brand, exclusive to Unigate milk floats, we've removed the contention. We are now the same as any other "own label" customer of Foods Division, and the trade knows this.

Q: The profitability of milk distribution must include a proportion of the profitability on goods sold on the round. Therefore, if you sell more goods doesn't the rebate you get from the Ministry suffer?

Ben Davies: As long as we do better than the average of the distribution industry, we get more of the cake. You must remember that other companies in the milk business who make up the sample on which the Ministry's awards are made are also selling goods.

Q: What are your prospects in food?

Philip Turnbull: Foods Division has the one great thing that any large food company—as we are—really requires, and that is strong brand names. Last autumn we switched the whole of our fresh dairy products—cheese, cream, yogurt, cottage cheese and the like, to the St. Ivel brand. Normally when you switch brand names you tend to fall off, but there was such a degree of acceptance for St. Ivel that we've had continued growth.

Q: Can you quantify this, or would you prefer not to?



A member of the Society of Investment Analysts talks to four directors of Unigate: Mervyn Price, Chairman, International Division; Sir James Barker, MBE, Group Chairman; Ben Davies, Chief Executive, Milk Division; and Philip Turnbull, Chairman, Foods Division.

Philip Turnbull: Well, in vacuum-packed branded cheese we are now market leaders...

Q: But still, how does that really compare with the bulk cheese market?

Philip Turnbull: Oh it's very small—but the market's developing. A few years ago, cheese was a bulk, unbranded market. Today's market is worth £130 million per year and about 70% is still sold in bulk. We make half the cheese made in Britain. We have the opportunity to convert the whole of that bulk into a branded market. By 1980 we expect 80% of cheese sales to be pre-packed and branded, with higher margins.

Q: Do you see a rapid growth for other dairy products?

Philip Turnbull: Most certainly. We're strong in the cream market and getting stronger. And with the recent launch of St. Ivel Super Fruit yogurt, we have 20% of that market, plus another 10% or more on the private label we make. We're growing faster than the market is.

Q: How about the potential for dairy desserts, salads, fresh sweets—things of that nature?

Philip Turnbull: Absolutely enormous. And the beauty of it is—it's profitable, because it's difficult to imitate.

The real secret is to get the goods delivered as freshly as possible. To achieve this we've got the finest distribution system in the country. Organising this refrigerated service has been difficult because we're doing it at the moment out of premises which are not ideal, but even then, we're better than other people.

We deliver 2,000 tons of chilled produce a day to the High Street now. And we plan to have 12 new depots operating within a year.

We've got about 450 vans. By 1975 we shall have reduced this by 10%, but increased the capacity by 50%, which gives an idea of the sort of thing we're playing with. Effective distribution of dairy products is a big investment. Our total system costs us £5½ million. Remember, we transport 1½ million gallons of milk at peak.

Q: Per week?

Philip Turnbull: Per day. Our recent deal with Pillsbury is a beautiful example of what I mean. They're putting up a factory to make chilled dough products, and we'll become their exclusive agents.

At one stroke, it gives us a unique product that our competitors haven't got. That's quite apart from other development. We've got four or five products in test at the moment, which I wouldn't like to identify.

Q: There's recently been a thumping great rise in the butter price. Now I calculate that you sold maybe £2½ million of butter last year. On which you've probably hardly made any profit at all. This year, if you sell the same volume, that's £40 million. Now what size profit bonus is this?

Philip Turnbull: In fact our butter sales were £2½ million. Say a thousand tons a week. Of that, only 150 tons was British. This is the only bit that affected profits, because the rest—the blended and imported butters—we handle—didn't get a better margin at all. But as prices go up, I think we can build in a reasonable margin for British butter. This is the area we're concentrating on. With some effect.

Q: Aren't the continental ahead of us in yogurt, fruit desserts, and soft cheese? Won't they be able to sell more here if we go into Europe?

Philip Turnbull: The market will be

open to them, but we are not in the least concerned. Increased activity will expand the market, but any Continental imports will have to be handled—and this takes us back to our vehicles and warehouses.

Q: Do you think Pompidou is wrong when he tells the Breton farmers they can sell all the cheese they can make to the British housewife if Britain joins the Six?

Mervyn Price: The French, by and large, don't make the type of cheese that we have been getting from the Commonwealth. I think we have a much better opportunity of marketing British cheese, like Stilton, for example, in France.

Q: What about soft cheeses?

Mervyn Price: They will certainly sell here. Which will give us the opportunity of marketing them in Britain. What we'll have with Europe, I think, is collaboration.

Q: What effect would our entry into Europe have on your investments in New Zealand, Australia and Canada?

Mervyn Price: In Australia I see us going from strength to strength. All our plants there are in the best dairying region in Victoria. We've got an excellent export sales team developing markets in the Near and Far East.

Our New Zealand company is a big factor in the world lactose market and as lactose is made from whey, which is a by-product of cheese manufacture, we rely on the New Zealanders being successful in future cheese marketing.

I, therefore, don't see a vast expanding future for us there but I do expect to be able to keep up our output. In Canada our prime product is baby food for the North American market and we are confident of our future there.

Q: There's been a lot of chat about the international market for baby foods. But how big is it and how soon is it likely to come about anyway?



Mervyn Price

Mervyn Price: There are no reliable world statistics. But greater affluence is coming in emerging countries and mothers always want to give their babies the best. Secondly, there is a gentle swing against breast-feeding in these countries.

This is one area where Unigate is already truly multi-national. We manufacture in five countries and export to 80 under the Cow & Gate and Trufood brands. We have a com-

	1970/71	1969/70
Sales	£340 million	£310 million
Group Profit before Tax	£10,673,000	£9,717,000
Group Profit after Tax	£7,202,000	£6,123,000
Dividend per Share	4.33p	3.87p
Earnings per Share	7.53p	6.38p

Unigate

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business news City, investment, money

Why Philips must sort itself out

WHEN WILL Philips stop playing around with its business in Britain? The Dutch electrical giant, fourth largest industrial group in Europe, has a large and well established empire in this country, but its wholly-owned Philips Electrical and Mullard and the likewise unquoted Philips Records. But it has chosen to involve itself also in a series of partly-owned quoted companies and has used these for a series of puzzling manoeuvres that have finally caused widespread City feeling that two of them should have their quotations suspended. Last week Ada (Halifax) published an extraordinary set of accounts, heavily qualified by auditors Peat Marwick and Mullard in respect of its 69% owned subsidiary Loyds Retailers. And on Friday Loyds announced a £140,000 half-time loss. These are the culmination of what appears to be a game of musical chairs played by Philips.

This started with the collapse of Pye of Cambridge, which as memories stretching back to 1966 may recall, to no small extent due to the uncontrolled mushrooming of the group's Gifford and Uniprop TV rental retail associates.

When Philips took over, one of its first rescue moves was to sell those shops that remained to Ada (Halifax), a more venerable partly-owned UK subsidiary. Together with other retail and rental businesses then being gathered in Ada, this was to be the nucleus for a nationwide chain to push Philips products. But little more than a year later there was another change of policy at Ada. Most of the rental and retail businesses were sold to another mushrooming chain, Loyds Retailers, in which Ada thereby gained a 69% stake. Loyds showed a profit of £494,000 and paid dividends of £242,000. Yet Ada auditors Peat Marwick now point out, this was only because Loyds revalued the old Ada sets on the basis of capitalising the value of rental contracts. If Loyds had used the Ada (and usual) method of depreciating actual cost it

would have made a loss and its £5.7 million deficiency of assets. This was too much for Loyds so Philips has bought the retail subsidiary back for a nominal sum and written down the sets at its own cost. Philips Industries now owns some of the same operation once owned by Pye and has rescued its subsidiaries from the same business for the second time. It is a costly conclusion to a history of assets being shuffled between different companies each controlled by the same parent.

It is not the only example. Sixty Philips moved into Ada in 1961 it has removed the original washing machine business: it injected component manufacturing and wholesaling companies (buying heavily from and selling to other group companies) instead, then the rental business and most recently a substantial check trading outfit—the subject of another auditor's qualification over bad debts provisions. Until this year independent chairman Sir Henry Chisholm has kept profits and for the most part earnings and the share price moving up through all this, but such is the rapidity of policy turnarounds that the City has never had a chance to put an accurate value on the shares.

The situation is equally unsatisfactory from Philips' point of view. In Loyds' case it desperately lacked adequate controls over what is ultimately a subsidiary company, while all too often Philips have had to take the strain if things go wrong. This is of limited value to Loyds' shareholders who have seen the price halve from its 1970 peak to 27p. In a different context even Pye has fallen far short of expectations. Though sales as scheduled, boomed over the £100 million mark last year, profits fell back from £11 million to £2.8 million instead of jumping over £5 million as was freely being predicted three years ago. Clearly in Britain Philips' policy of hiding behind a lot of local company names is not working and should be changed. The logical answer is to consolidate



Can dolls go into liquidation?: the scene at Hamleys

all major Philips interests from Mullard downwards, perhaps including 25% owned Electronic Rentals, in one grouping. By all means let us have an autonomous company with public participation, but let it be through a single public vehicle of say Philips Industries—similar to North American Philips in the US—so that everyone, including Philips, knows what is going on and what they are likely to be investing in.

Who will buy the corpse of the giant of toytown?

THERE ARE two sharp lessons for shareholders in the voluntary liquidation proposed last week for Britain's biggest toymaker, Lines Brothers, after the withdrawal of backing from Gallaher. First, it points up the intense difficulties of recovering in a liquidity and confidence crisis. Secondly, it strengthens the old rule about distrusting any chairman with a record of missing his forecasts.

After several occasions when performance failed to live up to expectations, most people still believed that Lines' new management team headed by ex-Rank Xerox man Peter Thrower, who moved in last November, could pull the company round—even though its financial reporting system proved inadequate over a year after present chairman, John Darby, from chartered accountants Arthur Young McClelland Moores first joined the board. At the time the Gallaher deal was announced Darby denied that the company would face liquidation without the money.

The fact is that Thrower did not know the full gory picture when he approached Gallaher. Lines' illiquidity and last year's £5 million loss were worse than he expected. Ironically, the new tight budgetary control gave Gallaher the information it needed to change its mind. Then a drop in sales during June-July lowered the cash flow just when the company needed to build up stocks for the Christmas selling season.

The setback altered forecasts of both the time and money needed to pull the company round. This put Gallaher out of the running because its controlling shareholder, American Brands, has laid down the need for fast and immediately profitable diversification as its US tobacco empire has been badly

denied by the BATS-owned Brown & Williamson and Philip Morris. As a result some of the best known names in toytown are now up for auction.

Tube Investments (big in bicycles, unsuccessful in prams) and Barclay Securities (with its Chad Valley company) are interested in the Triang Pedigree division which makes the larger wheeled toys, tricycles and prams, even though profits were only £80,000 in 1969. Dunbee-Comber might also have an interest in this side or in any of the plastic manufacturing. Reenan Beddow, which controls Eumalan Products and Rosedale Industries, would not turn up its nose at the wooden toy offshoot, Good Wood, if the price were right. And somebody, surely, must want to rescue Merano and Hornby, even though the company made a loss of nearly £148,000 on its near £3 million turnover in 1969. But the plum is Hamley Brothers, with its valuable Regent Street leasehold and record of profits steadily increasing to £201,000. This is only 64%, owned by Lines Bros, with members of the family owning the rest. But it will doubtless bring in several approaches to the intended liquidator, Cooper Brothers' Paul Shewell.

But at least, by opting for voluntary liquidation, management may get more for shareholders. It will not be as high as the 50p a share estimated by brokers in Beamish and O'Kelly back in June, depending on the accounts due next week. But anyone interested in staying in the toy industry will have his eye on part of the Lines empire and what they are prepared to bid against each other will provide the only consolation for shareholders. It could leave more than the current 41p buying price.

Gwen Nuttall

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1959	£400	£ 7,268
1960	£400	£ 8,979
1961	£400	£ 10,036
1962	£400	£ 11,331
1963	£400	£ 12,610
1964	£400	£ 13,833
1965	£400	£ 15,049
1966	£400	£ 16,249
1967	£400	£ 17,436
1968	£400	£ 18,610
1969	£400	£ 19,773
1970	£400	£ 20,926
1971*	£200*	£ 21,564*

* 15c April

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BARCLAYS UNICORN

Gold prospects look good now. Here's how to stake your claim.

The dollar is now firmly on the defensive. The U.S.A. has suggested that the role of gold is to be "diminished". Possibly this remark will prove to be worthy of King Canute. Is it not more likely that the role of the dollar is diminishing?

We believe that the long-term profit opportunities for those who invest in gold shares at the present time are considerably enhanced.

Gold shares, and the mining finance houses which provide their capital, should appreciate due to the greater potential profits of the producing mines. And if the fixed price of gold rises, their profits could be even greater.

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Jessel Gold & General is managed by Jessel Britannia, one of the top Unit Trust groups in the country. In the latest Investors Chronicle Review of Unit Trusts, Gold & General appeared in the list of the top ten best performing unit trusts over the five years to 30th June, 1971. No less than four of our other funds featured among the top ten over the three years to 30th June, 1971 — a proven record of financial expertise.

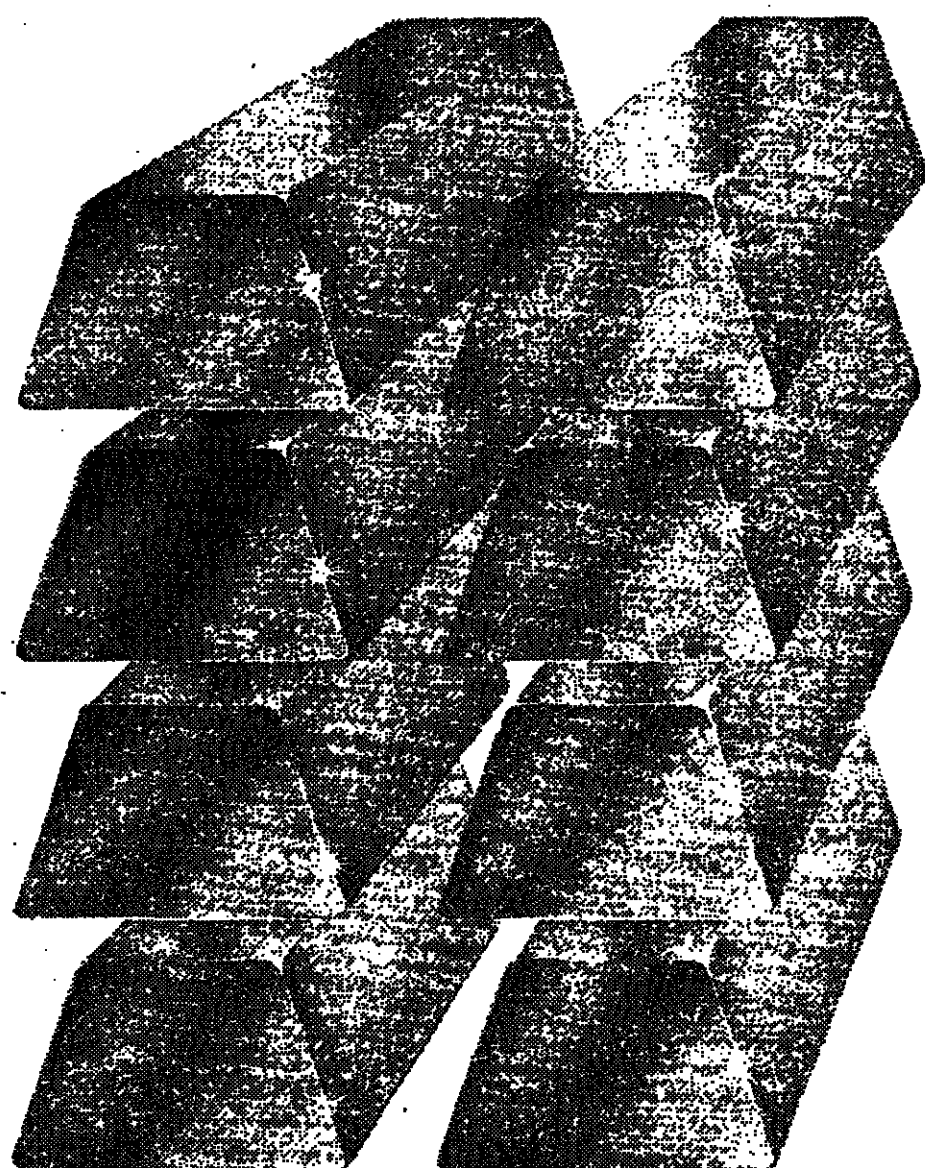
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I/we declare that I am/we are not resident outside the U.K. or Scheduled Territories and that I am/we are not acquiring the units as the nominee(s) of any person(s) resident outside these territories.

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First name(s) _____

Address _____

Signature(s) _____ (If there are joint applicants all must sign and state names and addresses separately.)

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Watney or Grand Met?

SHAREHOLDERS in Trumans must be so bemused, delighted and bored by the multiple bids they have been subjected to that they might have forgotten that the time to make decisions had arrived. Here are some points to remember:

□ Grand Met's 15p increase might not last if it doesn't achieve control on Monday. I would ignore this threat.

□ Grand Met's shares have had a better record. But the company has grown by acquisition. Two-thirds of its £14 million profit last year came from Express Dairy Beryl Inns and Maccas acquired in the last 18 months. More acquisitions are needed to maintain this growth and sizeable bids are increasingly difficult to pull off. Conglomerates are better young.

□ Watney's record has been stodgy even among brewers. But it has been moving in the direction Trumans had also decided to go and a merger would help its rationalisation plans.

□ On my calculations Watney's offer is worth 487p a share, against Grand Met's 451p. Grand Met's 450p in the market. But there is no outproof way of valuing an unquoted warrant. A future with Grand Met is worth a premium over one with Watney but this is already built into the price of its shares and therefore its bid. So the Grand Met bid is for Watney, however, is slight and would be reversed if Grand Met offered more.

A slight majority of management and the work-force favours Grand Met. And a modern hotel, catering and entertainment group with its own brewery would certainly shake up the brewing world. The difference between the bids in cash terms is so small that the argument boils down to one question: do you take a more pessimistic view of Grand Met's future or of Watney's past?

New Slater issue

GOING PUBLIC after nine months life is not bad going. Corporate Estates, the London office development company which started in January this year, will be quoted by mid-September. The means is Sterling Land—the Jim Slater company which merges with Corporate and takes its title. The four-man team at Corporate—"we're very democratic, we work very much as a team"—will be the effective management of the new grouping, and majority shareholders. And since any property company is judged by the management it keeps, it is on the expertise of those four that the new Corporate's share price will rest.

The four come from solid property backgrounds—Peter Olsberg and Geoffrey Wilson from Amalgamated Investments, Stuart Lipton and Michael Gilbert from Anthony Lipton, estate agents who have advised both Slater and Amalgamated. They value independence—the offers earlier of a Slater shell were turned down. And they control already a development programme costed at between £12 and £15 million which consists of 16 properties, mostly outside London's ultra-fashionable belts. They are mildly bullish about the London property market, expecting steady growth from a market which has passed its near-hysterical peak; they replace existing office space more often than they add to it. They intend using Corporate's paper on the take-over trail and cutting the residential side of old Sterling Land.

What Jim Slater, with an up to 30% stake in the quoted Corporate, can add to property is available money and cash expertise. Since the Corporate team in earlier days pulled off deals like New Fleetway House from IPC and a classic £25 million property deal in Knightsbridge for Amalgamated, their joint skills now should make them men to watch.

Clarke Chapman leads the heavies

THE BEST TIME to catch a stock just before it becomes fashionable. The institutions are now looking for bargains and buying stocks to build up their depleted portfolios. It is difficult to believe that they will miss Clarke Chapman-John Thompson. Already one of the sharper professionals have been climbing aboard. One of Europe's largest boiler makers, Clarke Chapman is known in the trade as a tightly managed, highly efficient company. It was asked by the Industrial Reorganisation Corporation to rationalise the boiler and crane industry and it is one of the very few companies actually making money out of nuclear power stations and CEBG work. After the merger between Clarke Chapman and John Thompson late in 1969, there was a general feeling of nervousness about the depressant influence of the John Thompson overmaking activities. But

TIME TO BUY

Buying price: 77½p.
1971: high 77½; low: 42½.
Yield: 6.6%.
Cover: 1.5.
P/E ratio: 10.
Latest profit: £2.96 million.

It was able to hold its own so that the group ended the year with £2.96 million pre-tax. All the divisions of the group are now profitable and with the exception of power plant and pipework are in fact working at near capacity. In particular, the transporter, pressings and shell boiler divisions, accounting for around 30% of the company's £25 million last year, are ahead of forecast and should provide a valuable boost to profits. On the power plant and pipework

side, spare capacity does exist—with 1971 a trough year for CEBG ordering that is unavoidable. But pipework completions should mean a higher profit contribution.

So although interest charges will be £284,000 higher, Clarke's pretax profits should end up just under 15% better at £24.4 million. Following last year's write-offs at John Thompson some £4 million is available in tax reliefs. A tax charge at 35% would double the growth in earnings to 30%, on 1970's £1.6 million. On this basis, the historic P/E of 10 at 77½p drops to 7.5. The argument for Clarke Chapman therefore is that it is cheap on fundamental grounds; its liquidity is good; a third of its sales have begun to pick up strongly following the Chancellor's two budgets; and it can be bought just as the CEBG is bringing forward its contracts.

Aziz Khan-Panni

What's good for Wall Street...

There were far too many people away on holiday for the London market to need to take any big lessons from the Nixon assures last week. So all we got was some hefty losses on gold and a general unimpressed

MARKETMETER

week's gain to a still more than respectable 25 points at 880.91. Motors led the general gains, with General Motors seven points up at 531 and Chrysler more than four points up at 51. Nixon is asking Congress to cut the 7% Federal tax on all cars except imports which will in addition bear the 10% surcharge. So, for the first time since the second world war, low priced American cars will be cheaper than the lowest priced imported vehicles.

□ Courtauld was showing surprising strength at the end of the week, with the shares coming up from 122p to 130p. This after the fall earlier in the week from 130p has puzzled the market. Textile specialists say that the textile cycle is about to swing up again. So although expectations for the half year are dismal, with profits down to around £10 million compared with last year's £17.6 million, the second half should show substantial gains. Gearing is the secret, but even so it is difficult to see the share of 130p. The second half some of the wilder brokers are talking about.

● AUSTIN HALL'S 17p rise last week to 150p is well timed. The turnaround there has been truly dramatic. After the £131,000 loss for the 12 months ending March last year, the company was taken in hand by First National Finance. In the nine months to the end of December, the new year end, it had made a £285,000 profit. On Tuesday, the company is expected to show a six-month profit of just under £400,000.

● Spanish Telegraph's long-awaited bid for Scottish International should be out any day. The terms are to be a one-for-one share offer. Spanish Telegraph's shares will be underwritten at 150p against a market price of 165p. The intention is to do for the new trust what Rothschild has done with First National Finance guidance. It should be an interesting performer.

● Dabblers has been a take-over candidate for so long that the spivs have surely been driven out. Now I hear that someone has built up a 25% stake through friends and associates. At 12p it is on a P/E of 36, but assets are worth 18p. It looks like an expensive raid.

On Wall Street the new Nixon policy gave the market its best day on Monday with the Dow Jones average rising a record 20 points and volume topping 300 million shares for the first time almost 32 million on the day. The average had climbed within 100 points of a record high of 1,000 on Tuesday night when profit-taking and a doubt over the new panacea halved the

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ECONOMETER

Puzzle on soaring jobless

UNEMPLOYMENT rose to crisis levels. Seasonally adjusted, the rate was 3.5% overall, and for men, 5.0% (rather more than that including Northern Ireland). The total number unemployed is 859,000.

There is something puzzling about this, in view of the industrial production figures for the second quarter. The August unemployment figures are too advanced to be affected by the postal strike and the Ford strike, which together threw most of the economic statistics for the first half out of joint. The increased production in the second quarter should have stopped the rise in unemployment. One explanation may be accelerating productivity growth. This would tally with the growth of capital investment in 1969 and 1970, which could be paying off in productivity now.

The trend of job vacancies over the past three (or six) months is consistent with this. Total adult vacancies have fallen by 16% in six months.

CONSUMERS' EXPENDITURE estimate for the second quarter has been revised upward. Taking the first two quarters together (to dodge strike distortions) the total is 1% lower than the second half of last year.

MOTOR TRADES' TURNOVER was up 15% in June, over June, 1970, making a 14% increase in the second quarter (on the same basis).

RETAIL PRICES were up 10% in July, compared with a year earlier.

WAGE EARNINGS were up only 10.7% on the same basis. Basic hourly rates were up 13.4% in July, however (13.5% in June) indicating that the comparatively slow growth in wage earnings is due to lower "wage drift" (strictly speaking, negative wage drift) owing to the recession. The growth of basic rates appears unabated.

STERLING was not quoted in London, due to markets being closed, but in New York, which stayed open, spot dealings were about \$2.4625 to \$2.4666. This is well above the \$2.42 upper limit at which the Bank of England has hitherto supported the dollar against the pound in London.

With an oil share-out in London, and oil shares up in Brussels, the dream of a gusher on Britain's doorstep is finally coming true. RICHARD MILNER reports on both

North Sea oil steps into the world league

THE MOST expensive underwater acreage in Britain is located about 80 miles due North-East of Muckle Flugga lighthouse on the tip of the Shetland Islands. It has so far been known provisionally as Block 21/21 and will set back the Shell-Esso consortium £21,050,001 before they so much as move a drilling rig. That Block 21 has been valued in millions marks the coming of age of the North Sea as a world-league oil source, for no combine would hazard so much cash in these stormy waters without being as certain as a seismograph can be of a major strike.

Conducting the Department of Trade and Industry's first sealed-bid oil auction against a theatrical backdrop of old gold curtains in the cinema of the Millbank Tower in London on Friday, petroleum division chief Angus Beckett did his level best to make the occasion low-key and even moderately light-hearted. "It is not our intention to present losers' cheques for payment," he commented pleasantly. "Winners will be given two days notice before their cheques are cashed." Fifteen 100-square-mile "lots" were then knocked down for a total of £37,213,663 and 99 pence.

Though this North Sea auction was not quite on a par with the \$357 million Alaskan lease bonanza in September, 1969, when Amerasia-Hess and Getty interests paid up to £11,500 an acre and lots averaged out at £850 an acre, the UK average of £43.85 set a new high for undersea prospecting on the continental shelf.

What made this pioneer sell-off particularly interesting was that the expected did not happen. Sections close to known fields went, figuratively speaking, for a song. Shell-Esso's £21 million-plus bid was quite stunningly pre-emptive, but this partnership's rivals were also bidding in telephone numbers for this second-most northerly block. Mobil-Amerasia-Texas

Eastern-Gas Council bid £3,425,201.99, Conoco-Gulf-Coal Board only a shade less at £3,333,436, Texaco £5,724,825, an Arpet group including Amstar and Norsk Hydro £6,200,000.

Altogether 18 bids for Block 21/21 totalled nearly £72 million, clearly indicating that the seismic surveys had shown some particularly encouraging oil pointers. Hunt International (£5,260,000) and Occidental Petroleum (£4,111,111) were uncharacteristically among the also-rans, and the Shell-Esso team did not have the edge on its opposition only in cash terms. Its rig Stato had been drilling on a block in the 211 sector (211/29) without announcement earlier this year and in July was brought down two blocks away from 9/13.

This was the next-most-wanted block. Shell-Esso made a much less forceful bid of £4,021,251. It was topped by the Occidental-Gulf-Ally Chemical group, which made its own relative preference plain with an offer of £5,893,336—well above its bid for 211/21. Paul Getty himself sat grave and drawn four rows from the back, trying not to let anything show to the photographers. It was perhaps just as well, because just two envelopes later (and with only three to go) the Mobil-Amerasia-Texas Eastern-Gas Council consortium beat him to this number two plum by £482,863.99.

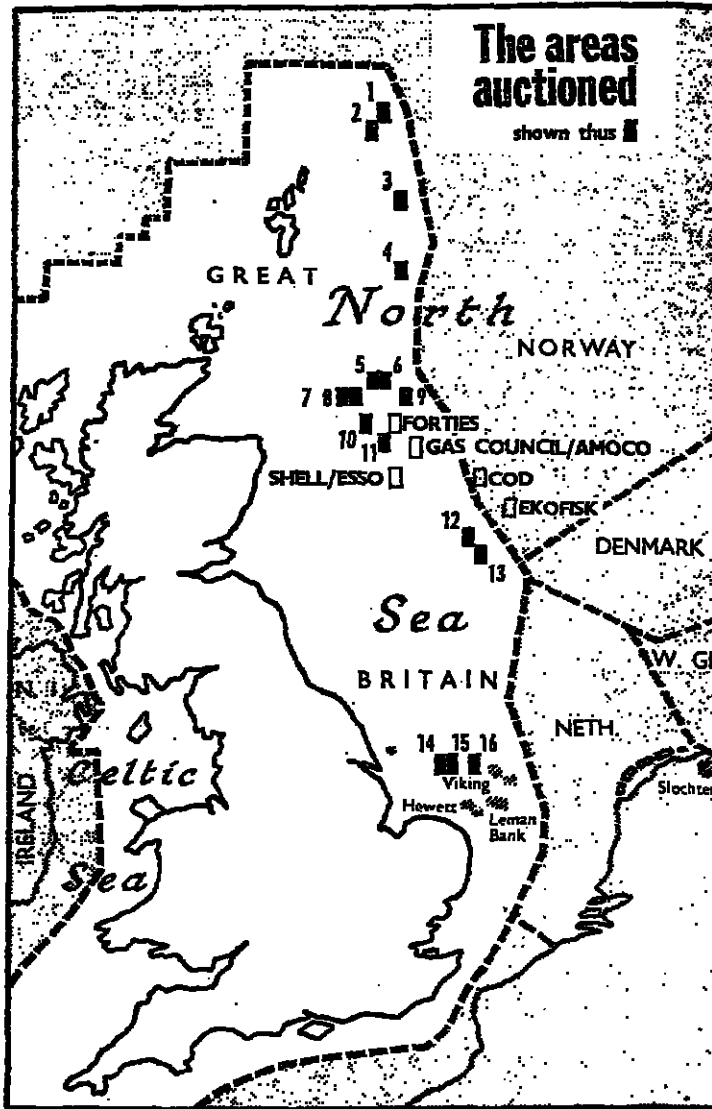
Having just placed a £32 million order for four drilling rigs, Shell-Esso have plainly decided to step up their North Sea programme and equally plainly decided where the main chances lie: the consortium showed no bidding interest in the two blocks (30/22 and 30/28) diagonal to its "capped-off" find on 30/16. British Petroleum played the affair coolly in conjunction with the German national oil company, Deminex (a significant new alliance), ignoring blocks adjacent to its "Roaring Forties" field, but bidding hard for 15/26 next door to a currently-drilling Shell-Esso block.

With the steady development of its Forties field, out from Aberdeen "not inconsistent with an eventual oil flow of 300,000 barrels a day, and gas now being delivered from its West Sole field farther south at a rate of 150 million cu ft daily, British Petroleum can afford to rest moderately content. Assuming that final Forties output will reach 500,000 b.d., but that production costs could be twice the Libyan rate (i.e. 60 cents per barrel), analyst Richard Martin of J. & A. Scrimgeour reckons that this one field could add almost £74 million to net earnings by 1977.

Burmah's total absence from the bidding is less understandable, however. And with the majors focusing on two or three key blocks, Total and a largely-French consortium have (subject to the ultimate approval of Secretary of State John Davies and Mr Beckett) secured three useful-looking Scottish sections for a relatively modest outlay. But the master-tactician of this DTI exercise may be Stanley Milner (no relation of Josephine Petroleum, a modest-sized seven-year-old Canadian outfit that in 1970 had an operating revenue of just \$3.3 million).

By bidding low but broadside via Chieftain Exploration (UK), Milner not only came out on top for two blocks (21/7 and 21/14) close to the Roaring Forties at a mere 8p and 6p per acre—compared with the \$496-odd an acre Shell-Esso lashed out for Top 21—but also hit lucky with 14 blocks hard by the West Sole gas field for \$8,000. It will, of course, cost a great deal more than £18,000 to do anything with these three pieces of the North Sea and John Davies (who is against "trading") may consider Milner's Alberta techniques do not qualify—but he rates some prize for sheer audacity.

THE FIRST figure refers to the number on the map, the second to the block number, the bidder and price.
1—211/17, Total & others, £51,000;
2—211/21, Shell-Esso, £21,050,001;
3—3/18, Total and others, £51,000;
4—9/13, Mobil-Amerasia-Texas Eastern-Gas Council, £6,316,201.99;
5—15/23, Texaco, £1,293,370;
6—15/24, Hamilton-RTZ-Blackfriars-Transoceanic, £671,005;
7—14/30, Total and others, £593,000;
8—15/26, Deminex-British Petroleum, £3,381,336;
9—16/27, Phillips-Gulf-Fina-Century and others, £637,666;
10—21/7, Chieftain Petroleum, £4,800;
11—21/14, Chieftain Petroleum, £3,200;
12—30/22, Texas Eastern-Gas Council-Amerasia, £1,051,752;
13—30/28, Conoco-National Oil Board-Gulf, £1,500,156;
14 & 15—48/12 & 13b, Chieftain Petroleum, £8,000;
16—48/15, Conoco-National Oil Board, £425,164.



Who bid what in the auction

THE FIRST figure refers to the number on the map, the second to the block number, the bidder and price.
1—211/17, Total & others, £51,000;
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14 & 15—48/12 & 13b, Chieftain Petroleum, £8,000;
16—48/15, Conoco-National Oil Board, £425,164.

Barrels roll for Petrofina already

EUROSHARE

PETROFINA has been one of the few North Sea oil boom shares. It doubled in price over 12 months as international investors rushed to buy. But since the excitement died down in mid-year, Petrofina's share price has shaded around 5%. Friday's oil block auction in London will get interest going again, though, and Petrofina is likely to attract speculation.

The Ekofisk strikes have had a quite dramatic effect on the small Brussels Bourse, where Petrofina now accounts for some 13% of the total capitalisation of all shares quoted. And since the cautious Belgians like to spread their risks by buying into shareholding investment companies, the upsurge in Petrofina has been spread throughout the market. (UK investors also have a chance to buy indirectly into Petrofina via Imperial Continental Gas, which has a 6% stake in the Belgian group. ICG now stands on a P/E of 27.4 at 474p.)

Petrofina's success stems from its link-up with the US Phillips Petroleum. This North Sea consortium, in which Petrofina has a 30% share, is already delivering that UK natural gas from the Hewitt field: Petrofina's share rises to some 20,000 million cu ft this year. It will also be the first operator to ship commercial oil, at

the rate of 40,000 barrels a day from the Ekofisk field. Other oil testings in the area support Petrofina's forecast of a potential production flow of 300,000 barrels a day. Phillips/Petrofina has also tested oil in the Josephine structure of the "British" North Sea.

Quite apart from its paying stake in the North Sea oil rush, though, Petrofina is a major oil company ranking in the world Top 20. The Belgian Government has nursed it along carefully, so that it now has a sophisticated "Fina" marketing network within the EEC, plus large subsidiaries in Africa and the US—not to mention a UK refinery and a

chain of "Fina" petrol stations. Petrofina has also been the focal point of the Government's buy-up of a domestic petrochemical industry: it owns 48% of Petrochim, which has ploughed large sums into Belgium's largest petrochemical complex.

So far this petrochemical investment has not shown much payoff but this has not proved drag on profits for Petrofina which has been running its earnings up by around 13% a year, average. Updating broker Messrs 1970 calculations to allow for a higher landed price of oil (\$2.25 against \$2.25), Ekofisk alone can boost earnings by 45% to 55 over the next five years: a further enhance its share rating.

Any calculations of North Sea profit potential must necessarily be petty broad-brush approximations. Deliveries from Ekofisk have already been delayed by weather in the so-called "goose season" and the build-up to potential will almost certainly be retarded by the need to adjust between (a) political pressure from Norway to deliver to "home" country and (b) the virtual impossibility of pipeline across the "Norwegian trench." But the point is that Petrofina is of size both to be stable and derive a major boost from North Sea venture.

URGENT

To all Truman Shareholders WHY YOU SHOULD ACCEPT THE WATNEY OFFER

WATNEY HAS MADE THE BEST OFFER

It is worth 30p more per share than the GMH offer.

It is still worth 15p per share more than GMH would pay even if their bid goes unconditional...

So retain your equity stake in the brewing industry and share in the very strong growth prospects of the merged Watney/Truman group.

The alternative is to be absorbed by a conglomerate whose future performance is unpredictable.

THE ANSWER IS OBVIOUS:

Follow the advice of the Managing Director and Chief Executive of Truman and three other Truman directors

IGNORE THE GMH OFFER

ACCEPT THE WATNEY OFFER

Post your acceptances for the Watney offer NOW

This advertisement is issued to Truman ordinary shareholders by Guinness Mahon & Co. Limited on behalf of Watney Mann Limited. The duly authorised Committee of the Board of Watney Mann Limited has considered all statements of fact and opinion contained herein and accepts individually and collectively responsibility therefor.

Cawoods Holdings Limited



Preliminary Announcement

RECORD PROFITS FOR 1971

Group Results for the year ended 31st March, 1971

	1971	1970
Trading profit	2,963,024	2,415,674
Depreciation	871,486	765,106
Profit before tax	2,091,538	1,650,568
Tax	921,178	843,233
Profit after tax	1,170,360	807,335
Dividends:		
Ordinary	687,500	618,750
Preference	9,000	9,000

Dividends. A final dividend of 17½% is proposed, making a total of 25% for the year ended 31st March, 1971, compared with 22½% for the previous year.

Divisional Contributions to Group Profit

	1971	1970
Fuel distribution	£000 1,088	£000 1,207
Asphalt, stone quarries, and concrete products	48.7	65.4
Sand and gravel, ready mixed concrete and builders' supplies	16.1	13.8
Refractories	27.2	29.1
Containerisation	76	11
Building Contracting	102	0.6
	4.6	2.6
	(£) 64	(£) 3.5
Less interest payable	2,234	1,846
	142	195
	2,092	1,651

Record profits were earned by all divisions except Fuel Distribution where profits from oil were lower than last year due to effect of new oil companies' supply contracts and increased road transport costs.

Current year's Group is planning for growth in all divisions and profits so far are ahead of last year.

The Report and Accounts will be circulated to shareholders on 30th August and the Annual General Meeting will be held on 24th September.

Shoemen stumble on the way to Market

BRITISH ENTRY into the Common Market poses a major threat to Britain's shoe industry. Not only will British manufacturers be faced with a massive surge of cheap Continental imports from Italy, Greece and Spain, but export opportunities will also diminish. Between now and 1980 it is expected that if Britain joins, British shoe production could drop by some 10%, overall with cutbacks of up to 20% in some key sectors of the trade, if nothing is done.

Those are the main conclusions of a highly sophisticated and detailed shock report just completed by AIC Management Consultants for the British Footwear Manufacturers' Association.

The report, the first to probe in detail the effects of Common Market entry on an important industry sector by sector, concludes that "the effect of EEC entry will be to reduce protection against the quality footwear manufacturers in Europe while increasing protection against low labour cost countries of the Far East." The authors of the report warn that, while the "economies of scale" argument in favour of EEC entry might well apply to the process industries, it is "of minor importance to the footwear manufacturers because of the differing patterns of demand in each country." And they call on the industry to increase the quality of its design, to mount a sustained attack on labour costs

and to devote much more time and effort to exporting.

A straw poll of Britain's shoe manufacturers reveals that the dangers of the Common Market have been recognised but there is a wide variation of opinion as to the urgency of the problem. "I have known for a long time that Common Market entry could be disastrous," says John Percival of Percival of Leicester, a medium-sized children's shoe manufacturer who is currently exporting 5% of his £750,000 turnover. But Percival estimates that he still has at least three years to meet the threat.

At C. & J. Clark, Britain's largest private shoemaker, with a 15% share of total UK production, the matter is being studied with some urgency. A detailed report of the company's prospects inside the EEC is being prepared and the results will be available within the next few weeks. At the present time only 2% of Clark's exports go to the EEC.

The fact that Britain will have to dismantle her own 7½% tariff barrier against the EEC will, when combined with rising British labour costs, open the door to a flood of Continental imports, which have already made heavy inroads on certain sectors of the British market.

Currently imports account for some 27% of the British market, but the report forecasts that if Britain joins the Market this percentage would have risen to

It may be obvious that every industry needs to know exactly how, and to what extent, it will be affected if Britain goes into the Common Market. Nonetheless, few have attempted to gather the knowledge they need. For this reason, the report prepared for the British Shoe Industry is especially valuable as it contains some frightening predictions of what could follow. STEPHEN ARIS looks at the lessons it contains for the shoe manufacturers, and for other industries that do not even know yet what they face.

Million pairs	1970	Loss or gain in sales by 1980	With Entry	%	Non Entry	%
Men's everyday	39	31	-20	36	-8	
Women's everyday	62	51.5	-17	58.5	-5	
Children's everyday	36	29	-20	33.5	-4	
Slippers	37	42	+13	40.5	+12	
Textile uppers (gym shoes, etc)	9	8.5	-5	5	-45	
Rubber & plastic protective	7	10	+41	9.5	+38	
Total	190	172	-10	183	-4	

50% by 1980 on the assumption that British firms fail to mount a counter-attack. The authors of the report made this computer-based forecast after calculating both the effect of changing tariff levels and rising labour costs in Britain which, in their opinion,

report forecasts that the overall market could decline by 10% by 1980, the UK manufacturers' share of the markets for everyday shoes for men, women and children could drop by up to 20%. Their chief rivals are the Italians, followed by the Spaniards and the Greeks who though not in the Common Market now enjoy many of the trading advantages.

Though the report concedes that Britain's manufacturers will benefit from the dismantling of the EEC's common external tariff, what gains there are will be more than offset by the losses. In other words the price for keeping low cost Hong Kong canvas shoes out is letting high-priced Italian ones in. What is more, the opportunities for British manufacturers inside Europe are, at least initially, not quite as great as they might seem. The character and demands of the highly competitive EEC market are so different that British manufacturers are unlikely to make much headway without wholesale changes in production, design and marketing methods.

Unlike the British manufacturers, the Continentals, led by the Italians, are highly export minded. The Italians are the biggest single force in the ladies' shoe market, with a 42% share of all imports which are currently running at over 20% of all sales. Altogether the EEC is a net

exporter of shoes to the tune of 100 million pairs a year. And the Italians have succeeded by making shoes specifically for the British market, thus overcoming styling problems that have so far defeated the British manufacturers abroad. Though G. B. Britton, the Bristol-based Tuf shoe firm, has factories in Holland, Belgium and Germany, they account for only a small percentage of the firm's turnover. And the company admits that with the exception of one or two specialised lines like safety boots, their British-made shoes have proved to be "just not acceptable in Europe." But, like Clark's, the company is now beginning to reappraise its attitude to Europe.

Even so, the report is highly critical of what it sees as the failure of UK manufacturers to attack European markets where the growth of trade has been greatest. "Although UK exports have doubled in the last 10 years," the report says, "this has failed to match the rapid growth of world trade, particularly in the area of dress footwear. The UK pattern of trade some 10 years ago was heavily biased towards Commonwealth countries. Subsequently there has been a substantial swing towards EFTA countries, but with little participation in the rapidly growing trading activities of the EEC." At the present time the EEC accounts for only 5% of the industry's exports.



Blooming days at Downtown as father Maurice and sons Lawrence (with beard) and Jamie check their models

Downtown finds its fortune uptown

HUNDREDS of bright, under-capitalised young hopefuls go into the fashion business every year expecting to go literally from rags to riches and most of them make a right mess of it. So they might take a lesson from the Blooms, father Maurice and sons Lawrence and Jamie, who have shot from a market stall in London's East End to a £1 million a year turnover mainly by a form of pass-the-parcel.

In the Bloom operation, new clothes are constantly pushed into their Downtown boutiques in Kensington, Chelsea and Oxford Street and expected to sell within days. If they don't, they are transferred to another Bloom outlet, called Trash Can and Carry, which specialises in uniforms and old clothes and Downtown fashions that aren't moving fast enough. If the stuff doesn't sell there, it makes a final journey back to the markets, where various Bloom relatives are happy to get a share of the action mopping the stalls. It may not be the sort of operation Yves St Laurent would understand, but it is making the Blooms very rich, very quickly.

Their success has come in the past six years, riding on the surge of fashion and tourist shopping in Oxford Street, the most fabulous market in the world according to Maurice Bloom. And it includes the whole business of manufacturing, from cloth buying, in-house pattern design, and making up into garments to wholesaling and, of course, their own retail shops.

But as in any organisation that grew quickly, there are problems, like those of expanding such a personally-controlled business. Also the organisation of the Downtown interests and assets is in chaos, currently being sorted out by a young man, Hamlyn, since the Blooms want to bring their booming company to the stockmarket, possibly sometime this year, but more probably after reorganisation, in 1972.

The Blooms came out of their street markets to the West End with the help of boutique property king Stuart Schama of Carnaby Street fame. They got into Oxford Street by paying a new high for shop rent, now have three boutiques along the golden mile and a half, and last week opened a fourth venture, The Oxford Street Shopping Centre. These leases are now so valuable that Lawrence reckons Downtown's assets are worth nearly £500,000.

The basic Downtown product is a dolly dress costing between £5 and £7. Lawrence is designer "nothing too avant garde," and patterns, and models are made up immediately at the offices just off Oxford Street. A subsidiary supplies cloth, and up to 80% of what is sold. The rest is mainly bought in separates and accessories. Manufacture is mainly by exclusively retained makers up, as with Marks and Spencer's suppliers. Recent expansion will reduce the own-made proportion to 50%, but more making up deals are in the offing. A new wholesaling venture has been set up to supply other retailers, cash only. Downtown carries no debt or debtors.

This tightly controlled structure, including daily stock control (everything passes through the Downtown office on the way to the shops) gives the Blooms one of the shortest reaction times in the business. Dresses go into the shops with 100% plus mark-ups and are expected to sell in days, and at least two new designs go into the shops each week. Nothing is held up months in advance, which could lead to losses or catastrophe—the normal condition of the rag trade. It is not surprising then that profits have bounded upwards, running at about £100,000 for the last nine months 1 am told, and the Blooms have their eye on turnover of £1.5 million and six more shops over the next year.

But that is only one plan, and the Blooms themselves are not so sure just what their future should be. Maurice knows his organisation can easily do 50% more work. But to get any bigger would mean losing the flexibility which enabled the group to survive early mistakes in posh Bond Street, and a similar attempt to operate in the South of France last year.

The two young Blooms have ideas of their own. Lawrence has been hooked on the property bug that Downtown discovered by accident, and he runs the associated Ternberry Properties, which controls the Downtown shops. He is the mover behind the new Oxford Street Shopping Centre. West End rents are so high, he argues, that aspiring retailers are having to go into shared prime locations. He has his eye on several more, but as yet the Blooms are nervous at property finance, and without a recognised property man in the group. Not that that will stop them on their way, they hope, to another success.

James Poole

Now at £58,000,000, the Abbey Property Bond Fund is bigger than all the others put together. That's why we can give you a stake in the best properties around.

Property Bonds have now become a fully accepted and successful method of investment. None more so than Abbey Property Bonds.

So much so that, at the time of writing our fund stands at more than £58,000,000.

With this behind us we can purchase, on favourable terms, large individual properties costing millions of pounds each. (As illustrated by Arundel Towers, Southampton, shown below, which is valued at over £2,500,000.)

Most other funds just cannot afford such large transactions.

Obviously, investment on such a scale brings rewards on the same scale, both in growth and security.

In the last 12 months alone, Abbey Property Bonds rose in value by 11.0% (including the reinvested rental income net of tax). To achieve the same result a standard rate taxpayer would have required a gross income of 15.5% on his money.

In the same 12 months, investors continued to place an average of £2 million with us each month.

Which should enable us to move on to even bigger and better things.

Security

The Abbey Property Bond Fund is the biggest and most successful in Britain. We have over 30,000 policy holders with an investment of over £58 million.

Abbey Life itself, one of Britain's best known Life Assurance Companies, with assets exceeding £120 million, is a member of the £2,800 million ITT Group.

Built-in Life Assurance

As long as you hold Abbey Property Bonds, which are single premium life assurance policies, your life is assured automatically, at no extra cost.

In the event of your death the amount payable to your family will be either the current value of your Bonds, or, the amount shown on the life cover table on the application form - whichever is the greater.

Naturally, if you've withdrawn money from the Fund, the amount of life cover will be correspondingly less.

6% p.a. Tax Free

Provided you make a single investment of not less than £1,000 you may, if you wish, withdraw up to 6% of the value of your Bond each year - entirely free from Income Tax and Capital Gains Tax.

Provided total annual appreciation is not less than 6½%, your Bond would retain its original value (calculated at the offered price of the Units).

The annualised growth rate achieved has in fact exceeded 6½% since the Bonds were introduced.

Income Tax & Capital Gains Tax

With Abbey Property Bonds you have no personal liability to Income Tax or Capital Gains Tax either while you hold them or when you cash them. The Company is liable to income tax on the rental income, at the special Life Assurance Company rate - currently 37.5%.

The Company also has the right to make deductions to cover its own Capital Gains Tax

liabilities, but this is not adjusted for in the Unit price. In present circumstances, it intends to limit this deduction to two-thirds the normal rate.

Surtax

Surat payers are liable to surtax (or higher rate tax after 1973) when they cash in or on death, depending on their surtax situation at the time of cashing in. There are a number of provisions which enable a surtax payer to reduce, and possibly eliminate, the liability and very high surtax payers should contact Abbey Life for precise details.

Investment Policy

The Abbey Property Bond Fund is managed by the Property Division of Hambros Bank. It's invested in top industrial and commercial properties with really sound tenants. To name but a few - National Westminster Bank, Esso Chemicals, The Post Office, W. H. Smith, American Express, IPC and Boots.

Because the value of some types of properties were lower during 1970, some particularly attractive purchases with very good long-term growth prospects were made.

The Fund also buys sites and constructs its own buildings in conjunction with approved developers. Naturally, this is only undertaken with letting of the completed properties guaranteed in advance.

Up to 25% of the Fund can be applied in this way.

Regular Valuations

Once a month a valuation of the Fund's properties is carried out by the Fund Managers, and by Richard Ellis and Son, Chartered Surveyors, and an agreed valuation is supplied to Abbey Life.

Unit prices are published daily in leading national newspapers.

Low Charges

To pay for life cover and management expenses, Abbey Life charges 5% - which is included in the offer price. Plus a small rounding-off price adjustment.

After that charges total only three-eighths per cent a year.

All expenses of managing, maintaining, and valuing the properties as well as the cost of buying and selling the Fund's investments, are met by the Fund itself.

Cashing in Your Bonds

You can normally cash in your Bonds at any time and receive the full bid value of the Units, subject only to any adjustment for Capital Gains Tax, as described earlier.

In exceptional circumstances the Company retains the right to defer payment for up to six months pending realisation of properties.

However, the Company maintains adequate liquid resources, similar to that of building societies, so in normal circumstances there should be no delay in cashing in.

Disclosure of Information

As a Bondholder, you'll receive our Annual Report with full details of the entire Portfolio.

This includes photographs of the properties. And full financial information to let you see exactly how your money is invested.

As a new Bondholder you'll receive a current Annual Report with your Bonds.

How to Invest

Fill in and post off the completed application form, together with your cheque.

As soon as it's accepted, you receive your Bonds which show the number of Units you've been allocated in the Abbey Property Bond Fund.

WHITBREAD AND COMPANY LIMITED

In his statement for the year ended 3rd April, 1971, the Chairman, Colonel W. H. Whitbread, makes the following points.

- * Profits before tax were nearly £16 million against £12.5 million last year, which is an increase of 27½%. After adjustments to make the figures for both years comparable, the increase in profits amounts to £4.1 million, or 34%.
- * As regards our cash position, of the total funds of £17.9 million available to us in 1970/71, we spent £7.9 million on production and distribution assets, and £3.4 million on the expansion and modernisation of our houses, and on other sundry items. The balance of £6.6 million was used to reduce the Group's indebtedness. We are now in a strong position to meet future investment requirements.
- * There have been very substantial improvements in operating costs in our Luton brewery, due to the whole plant working more efficiently. Our new brewery at Sarnesbury in Lancashire is expected to be in production by the summer of 1972, and will be capable of meeting our trade in this area in the foreseeable future.
- * Our wines and spirits company, Stowells of Chelsea, has made considerable progress during the year. Sales of our Corrida Spanish wines increased by 30%.
- * Draught beer sales are about 70% of our trade and continued to expand at a similar rate to last year. Bottled and draught Heineken sales exceeded expectations. Stella lager also got off to a good start, while Gold Label continued to increase by over 20% for the ninth year running. Our can sales increased by over 40% (compared with the national growth rate of 24%), Heineken and Mackeson cans showing the major increase of 64%.
- * We operate over 100 first class restaurants which have exceptionally high standards of comfort and food at highly competitive prices, and it is our intention to develop further in this field.
- * The soft drinks side of our business continued to expand, and plans are now well advanced for a new production factory at Beckton, in East London.
- * In Europe, Belgium remains by far our most important market, and again we have improved our dominant position there in the imported beer sector.
- * Our offer for Brickwoods—which has been an associated company of ours since 1955—was accepted on 14th May. I am sure Brickwoods will prove to be a great addition to our strength in the South of England.
- * We are aiming for another substantial improvement in profits for the current year and good trade in April and May gave us a promising start. However, poor weather and trade in June and severe pressure on wages and other rising costs will make the attainment of our objectives a tough assignment.



Arundel Towers, Southampton, one of eight major properties in the Abbey Property Bond Fund with an aggregate value of £23,000,000.

Abbey Property Bonds

With so much behind us, it's no wonder we're ahead.

To: Abbey Life Assurance Company Limited, Abbey Life House, 1-3 St. Paul's Churchyard, London, EC4M 8AR. Tel: 01-248 9111

I wish to invest £_____ in Abbey Property Bonds (any amount from £100) and I enclose a cheque for this amount payable to Abbey Life Assurance Company Limited.

Surname (Mr./Mrs./Miss) _____

Full First Names _____

Address _____

Occupation _____ Date of Birth _____

Are you in good physical and mental health and free from the effects of any previous illness or accident?

If not, please give details _____

Do you already hold Abbey Property Bonds or Abbey Equity Bonds or another Abbey Life Policy?

Tick here for 8% Withdrawal Plan (minimum single investment £1,000) ☐

★ Send in your application and cheque now to get the benefit of Units allocated at the current offered price of £1.18.

Offer closes on Tuesday September 7.

Signature _____

Date _____

Age when buying Abbey Property Bonds

Life Cover per £100 invested

Under 30 £250

30-34 £220

35-39 £190

40-44 £160

45-49 £135

50-54 £120

55-59 £110

60-64 £105

65-80 £100

CONTROLLERS

International Opportunities

Immediate openings for seasoned candidates to become Controllers for various Sheraton hotels located throughout Europe, Africa and Asia. Hotel experience preferred along with a prior international exposure. Will be responsible for financial operations, forecasting, budgeting and reporting, accounting records and systems. You'll work with management to improve hotel operations to increase profitability through accounting controls. Degree or equivalent required; some controllership and general accounting supervisory experience needed.

Excellent salary. Plenty of room for growth into a position as a Regional Controller or as Corporate Headquarters.

Please forward résumé including salary history and requirements to Manager of Recruitment and Selection.

ITT Sheraton Corporation of America
Sheraton Hotels & Motor Inns
A World-wide Service of ITT

470 Atlantic Avenue, Boston, Massachusetts 02210

An Equal Opportunity Employer

Merchant Banking Overseas

1971 and 1972 will see the opening overseas of a number of new merchant banking organisations linked with a City institution (a member of the Accepting Houses Committee) and a major international banking group.

These developments create several opportunities for both senior and young men from the City, to work abroad for one or more years or to join the Group on a career basis. Executive experience in a merchant bank is essential: the wider the range of experience the better, provided that some aspects of operations are understood in depth (e.g. advice and operations on capital structure and issues, medium-term finance and leasing, evaluation and financing of development projects). Selection for appointments will be spaced out over the coming months. This advertisement will appear several times. Enquiries will be handled in strict confidence by the independent consultants who are advising the Group. Appointments are at levels which will interest men now earning between £5,000 and £10,000 p.a. Four of the posts are at Chief Executive level abroad.

THE FACULTIES PARTNERSHIP
M. J. Graham-Jones
26 Grosvenor Gardens
London SW1

EAL

RETAIL MANAGEMENT

Up to £2750

Owen Owen, the expanding department store Group based in Liverpool with 13 branches in the Midlands and the South plus 2 in Canada, require a limited number of men aged 28-35 to train as future Store Managers. Starting salaries as Assistant General Managers, up to £2750.

The candidates appointed will have had successful careers as department stores sales managers, preferably over a wide spectrum of departments. They will be respected leaders with high personal standards, possibly now in a preparatory role for general management and impatient for promotion. (DO.923).

Please write briefly and in confidence to the Managing Director, Executive Appointments Limited, 78 Wigmore Street, London W.1, quoting reference. No identities divulged without permission.

YB

Yorkshire Electricity Board

AREA SECRETARY (LEEDS AREA)

The Area Secretary is responsible to the Area Manager for general administration, office services and some property negotiation, together with the personnel, purchasing and stores functions in the Area. Applicants should be professionally qualified and have had extensive experience of administration at a senior level in a large organisation.

Salary within the range £3,978-£4,563 p.a. A detailed letter of application should be forwarded to:

The Manager, Leeds Area, Yorkshire Electricity Board, 161 Gelderd Road, LEEDS, LS1 1BZ, not later than 13th September, 1971.

Systems engineering

The Private Communications Group—ITT Europe, is establishing a specialist engineering centre to provide leadership in the planning and design of its line of switching and data communications systems, and to guide and co-ordinate related technical projects throughout Europe. This centre will be located at Harlow, Essex. The Private Communications Group comprises sizeable research and engineering, manufacturing and sales organisations located throughout Europe, with particular concentrations in the United Kingdom, France, Germany, Belgium, Scandinavia and Spain.

The Group seeks senior professionals

with outstanding qualifications and **five-ten years' relevant experience** in one or more of the following fields—system engineering, switching, data technologies, computer software, reliability engineering and product engineering—plus significant qualifications in electrical/electronic engineering. Suitable experience as leaders and members of creative multi-disciplinary teams is mandatory.

The work will include collaboration with an exceptionally competent group of men, contributing technical guidance for advanced and ambitious projects in professional environments throughout Europe.

for an international communications company.

Software analysis in complex real-time systems

The work will involve co-ordination and direction in development of software for switching system control and data handling; conducting design reviews; operating program testing and participating in program planning for systems development, and providing a consultancy service to programming teams.

Applicants should have had experience in the design of complex software systems with the practicalities of communications switching and data communications. Demonstrated success in complex systems programming with a definite aptitude for trouble-shooting at system level, is also desirable.

Circuit analysis & technology

Work will consist of direction and participation in circuit analysis/technology applications for voice and data communications systems requiring Group management attention. Such positions will involve responsibility for design cost-effectiveness; standardisation; identification and analysis of key parameters; controlled introduction of new technology; detailed design support for key circuit aspects of system planning and consultation and design assistance to the development staffs of operating divisions.

Applicants should have had experience in complex communications and/or data equipment development. A considerable knowledge of communications switching theory and/or digital design theory, and demonstrated success in the development of complex equipments are required.

Systems analysis & programme planning

Work will comprise both individual roles and multi-disciplinary team participation to provide the analytical bases on which the most critical forward-planning decisions will be taken.

Applicants should have had experience in system engineering in communications and/or data systems, including requirements analysis, concept development, parametric analysis, system specification development and control, preparation of programme plans, system-performance analysis, cost-effectiveness analysis, technology assessment, and design reviews.

Product engineering & design

Work will include direction and participation in Group product engineering functions including mechanical design, appearance design, applications of components and materials, preparation of manufacturing data, design for efficient manufacturing, cost forecasting and monitoring, scheduling and help with management of programmes, product cost reduction programmes, and application of standards.

Applicants should have had experience in complex communications and/or data equipment development.

Applications including detailed statements of qualifications and experience should be made in writing to:

Reliability engineering

This position will entail carrying out trade-off analyses in support of system planning; developing reliability assessments of current and planned projects; installing monitoring procedures; developing and applying information-collection procedures; supporting ITT Europe reliability activities and policies for maximum exploitation of the present body of knowledge.

Applicants should have had experience in the application of modern concepts of systems reliability engineering. Experience in simple system reliability production typical of space or weapon system reliability analysis, plus some experience with communications or data systems, is desirable.

Data terminals

This position entails application of data terminals to current and future communications systems—making comparative analyses of terminal performance, developing system interface specifications, specifying special interfacing hardware and user procedures. Other duties will be to make the data-terminal contribution to system planning, to give advice on special customer systems, and to design in detail special circuits and hardware for compatible terminal operation.

Experience in terminal design and application across the broad field of the technology is desired.

G. Peter White, Director of Personnel, Private Communications Group, ITT Europe, c/o Standard Telecommunication Laboratories, London Road, Harlow, Essex.

ITT

SYSTEMS PROGRAMMER SENIOR OPERATOR

Vacancies exist for the above positions in a 360/65 1 Megabyte installation.

Applicants must have practical experience of operating under O.S. (M.V.T.). The installation is new and offers unique opportunities to the successful applicants.

Apply in writing for application form to:

Mr. J. M. Armour, Chief Accountant, (S.M.G.T. Division), Lloyds & Scottish Finance Ltd., Finance House, Orchard Brae, EDINBURGH, EH4 1PF.

Seismic Data Processing

Due to continued expansion in our exploration services we require a limited number of experienced

DATA PROCESSING SEISMOLOGISTS

The men or women we are looking for will be based in Croydon initially, but opportunities for overseas assignments may arise later. Salary is negotiable and will be commensurate with experience. Write, giving brief history of experience and present salary to Personnel Manager.

Geophysical Service International Ltd
Canterbury House, Sydenham Road, Croydon CR9 2LS.

GEOPHYSICAL SERVICE

Economist/Accountant/Statistician

The British Airports Authority is seeking a suitably qualified and experienced person to work on the principles and implementation of the charges levied at its airports. The post is located in the Head Office of the Authority at Victoria SW1, in a section of the Finance Department which is also responsible for financial appraisal of investment projects and participates in the forward planning of airport development. Airport charges need to reflect the Authority's particular economic and financial obligations. The Authority is typical of transport undertakings generally in that it is faced with high seasonal and diurnal variations in demand, a high proportion of fixed costs and large units of capital investment. It is unusual in that it faces a high rate of growth in demand and a high rate of technical change. The charging policy therefore has to be based upon sound financial and economic studies and must be regularly monitored.

The person appointed will be expected to conduct such studies and to monitor the system of charges. He will probably be familiar with the economic theory of pricing and have made studies or had experience of pricing in public corporations. Salary will be within the range £2700 to £3500 depending on experience and qualifications.

Please write with full details to:

Mrs M. O'Connell
Personnel/BA
2 Buckingham Gate
London SW1

British Airports Authority



SALES EXECUTIVES—COMPUTING

LONDON, S.W.1.

£3,000-£5,000

Service In Informatics & Analysis Limited are a well established international computer service bureau operating a CDC 6600 computer, and owing to recent expansion have vacancies for Sales Executives who have a minimum of 18 months experience in selling either computing services or hardware. Reporting to an Area Manager, responsibilities will be to service existing clients and develop new business in specialist sectors. A thorough product familiarisation training will be provided. Scope exists to advance to a position of Area Manager in the short term, and thereafter to control a regional office. Initial remuneration: negotiable £3,000-£5,000 by way of salary and incentive commission; contributory pension scheme; free life assurance; assistance with removal expenses if necessary.

Please apply to: R. W. Daniels, Esq., Sales Manager, Service In Informatics & Analysis Limited, Ebury Gate, 23 Lower Belgrave Street, LONDON, S.W.1.

DATA PROCESSING MANAGER

£6,500-£9,000 plus car

JOHANNESBURG, SOUTH AFRICA

A top man is required to establish and run a Computer Department for one of the largest Insurance Companies in South Africa. He will be responsible for recommending the choice of equipment to be installed, as well as the selection and training of staff to run the Department. All existing procedures are to be converted.

of establishing a new department. They should have a strong systems implementation background. The company will pay all reasonable costs in transporting a successful applicant and his family to Johannesburg.

A wonderful opportunity for a first class executive with adequate technical knowledge, to start a department from scratch.

Interviews in London, early September. Write giving fullest details, or telephone immediately: Mr Alfred Neate,

EXECUTIVE SERVICES

The Spinney, London Road, Boxmoor, Hemel Hempstead, Herts. Telephone Hemel Hempstead 52882.

2A levels...and a problem?

Your 2 'A' Levels give you the right to expect a really interesting career, and the chance to go places. But they can also present you with a problem—what to do for the best.

Many of our young managers had the same problem. They solved it by joining the Inland Revenue as Tax Officers (Higher Grade).

Now, as tax specialists, with a thorough training in Income Tax behind them, they tackle problems of a different kind—other people's. They meet taxpayers from all walks of life—from factory floor to boardroom—and hold their own with legal and financial advisers. Their objective is to apply the tax law fairly, matching its requirements to the individual's personal circumstances. They're also managers leading teams of clerical staff, responsible for the tax affairs of up to 10,000 people—so tact and resilience are called for, as well as specialised knowledge.

It's no easy job, but it's an excellent way of solving that problem. One you should seriously consider if you want a career that asks a lot—but gives great satisfaction in return.

There are opportunities in several areas including the Home Counties and the Midlands. Starting salary (under review) depends on age. For instance, £741 p.a. at 18; £946 p.a. at 21; and £1,263 if joining at 25 or over. Women have equal pay and opportunities, and there are arrangements for them to rejoin after marriage.

After six years there are excellent prospects of selection for advanced training leading to promotion to H.M. Inspector of Taxes (up to £3,000). And there are many higher posts still.

To apply, you must be aged between 17½ and 28 on 1 September, and have, or expect to obtain this year, 5 GCE passes, including English Language, two of which must be 'A' Levels obtained in one examination; or an equivalent qualification.

Make a start on solving that problem NOW! Write for full details to: Civil Service Commission, Alencor Link, Basingstoke, Hants, quoting reference 339/69.

Computer Systems Designers

Tarmac Construction Ltd—Wolverhampton

Staff are required to design computer systems to aid management in financial and other decisions. It is anticipated that suitable people would have had some experience in computer programming and systems analysis. Construction industry experience would be useful but not essential. The main attribute of suitable candidates is self-motivation. The positions offered could interest those currently earning between £2,000 and £3,000 p.a. Please write giving brief particulars in the first instance to:

Systems Manager, Tarmac Construction Limited, Edingburghill, Wolverhampton WV4 6JP.

HONOURS GRADUATES

Key posts all over the UK

Just one of the rewards of 'an Inspector of Taxes.'

There are 750 tax districts throughout the country, from Inverness to Penzance, from Bangor to Norwich. Each one is headed by an Inspector of Taxes. It's a key post, calling for graduate quality. The Inspector carries weight in his district. He determines the tax liability of businesses, large and small. He negotiates with businessmen and their professional advisers. He has up to 50 staff to assist him, but the responsibility is his. You must have, or expect to obtain, a degree with honours—at least second class honours ability is looked for—and be under 32.

If you start at 21, you can expect to be earning over £2,300 at 23 and nearly £3,000 at 26. By your mid-thirties you should be on a scale rising to £5,200. By 40 if you're successful, you will be on a scale rising to £6,300, and there are higher posts still. Salaries are increased in London.

To find out more, and for an invitation to visit a Tax Inspector and see the job for yourself, write to: Civil Service Commission, Alencor Link, Basingstoke, Hants. Please quote—339/69.

Corporate Planning

c. £3,500

A Corporate Planning Co-ordinator is required by Rank Xerox to work in a small multi-disciplinary group which has responsibility for compiling and "quality-controlling" the Rank Xerox Corporate Plan and for co-ordinating studies on Company problems arising from the planning process.

His duties within the group will concentrate on the financial and resourcing aspects of corporate planning. He might, therefore, be an accountant or hold a degree with a subsequent financial bias. A knowledge of computers and experience of modelling is essential. He will be 25-35 and have a minimum of four years' relevant business experience.

Based in Headquarters, London, this position will provide excellent experience for a further move into almost any of the Company's operations.

Please reply to:—Mr P. J. Leather, H. O. Personnel, Rank Xerox Limited, 338 Euston Road, London, NW1.

RANK XEROX

LONDON BOROUGH OF CROYDON

Head of Management Services

Up to £5,085 per annum (subject to review)

The London Borough of Croydon has a population of about 330,000, and is one of the largest of the London Boroughs. The total annual expenditure exceeds £35 million.

Resulting from an internal promotion, there is a vacancy for the Head of Management Services. Currently the responsibilities include Computer Services, Works Study, Organisation and Methods, and Central Clerical Services. The objectives of Management Services may be amended but the new objectives will certainly continue to include the central computer services.

The person to hold this appointment must have a degree or appropriate professional qualification and must have good relevant experience in an executive capacity. Management experience of computer system development and application is essential.

Further details of duties, salary scale and forms of application may be obtained from the Town Clerk and Chief Executive, Taberner House, Park Lane, Croydon, CR9 3JS. Closing date for applications—6th September, 1971.

New Scotland Yard

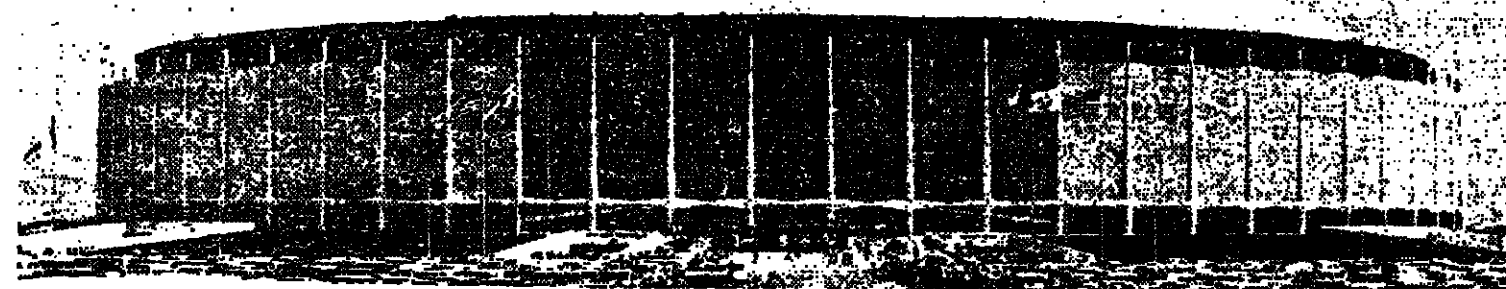
Senior Information Officer

Applications are invited for an additional post of Senior Information Officer in the Public Relations Department. The person appointed will be responsible for dealing with the press, television and radio on matters concerning the Metropolitan Police Traffic Warden Service. The post calls for proven experience in press work or television news work.

Salary: £2,704 rising to £3,274.

Generous annual leave. Present holiday commitments honoured.

Enquiries should be made to The Secretary, Room 733 (SIO/ST), New Scotland Yard, Broadway, London, SW1H 0BG (or telephone 01-230 1212 Ext. 2520) for full particulars and an application form which is to be returned by 20 September.



The Houston Astrodome: the world's biggest white elephant makes good

Prufrock

DEEP IN THE HEART OF HOUSTON

Hell is a car without air conditioning

hour he stood shaking the hands of passers by, a forelorn sight—this is the professional politician denuded of his electronic dominance. "It's disastrous," explained a sweating aide. "It's almost like having the air conditioning in your car break down." Houston's 1,232,000 people live for seven months of the year in a hot, sultry, yet bearable climate. But every summer they withdraw into a series of small refrigerators and come out rarely.

A major tennis tournament was staged entirely indoors in an air-conditioned stadium owned by the university and named after another Hofheinz. It's difficult to describe 110 deg Fahrenheit with 90% humidity. But after 10 days I still found it weird to step at midnight from a chilly, air-conditioned car into the sauna bath of a Houston night. The victory of Houston's business is the triumph of air conditioning.

Houston is a city built entirely for business, a shining glass and concrete jungle thrown up near a swamp in Harris County on the upper Gulf Coast prairies, the oil capital of the world and the fastest growing city in the US (31.4% in 10 years). It is the ultimate example of American paradox—at once a tribute to rugged individualism and at the same time an economic beehive in which the individual voice is drowned in the communal buzz.

Last week mayoral candidate Fred Hofheinz went on a tour of the town "to hear about Houston's problems from the people." He is the latest in a long line of Hofheinzes, a family which owns a large slice of Houston and who, one would have thought, ought to have known a fair bit about the city's problems by now. After 10 minutes his amplifying equipment broke down and for an

Chicago and the boom in office space has been phenomenal.

But that's only the start of the story. Houston is engaged in a contest for the position as top Southern US town. The stakes are high for large numbers of giant corporations are following the trend for deurbanisation and moving away from major centres like New York and Chicago. If your town can get the right reputation you can persuade companies like Shell Oil to move 18,000 employees and its headquarters to your city. It's the kind of operation which puts 50 storey marble office blocks on your skyline and leads to projects like the Plaza Del Oro which is a multi-billion dollar development by Shell of 525 acres of land near the Astrodome which will create a second city within the Houston town limits. A set of social scientists and economists in Washington has recently announced that within 30 years Houston could become the world's most popular city.

Any of these claims are enough to overwhelm citizens of other rising cities in the South. Take Dallas for example. It used to be the place where oilmen parked their planes to a shopping trip to Neiman-Marcus, the fabulous department store. Now the same millionaires visit the Galleria in Houston (with a built-in Neiman-Marcus store) because the airport is better and their stockbroker is handy. The chagrin is not confined to Dallas. Up to five years ago there were four other contenders for the title of top Confederate town: Dallas, Atlanta, New Orleans, and Miami. And now in this commercial version of "it's a knockout" Houston comes out way on top. You may not like the climate in August but you can get value for your money.



Harry Bridges: a different jungle

The 50-storey jungle

ONE ENGLISHMAN who has already moved to Houston is Harry Bridges. He is 54, came from Durham and is the new president of Shell Oil. He took over on July 1 after being president of Shell Oil Canada.

Bridges has done just about everything in Shell, but his background is essentially technical. He spent the first 20 years of his working life wandering to some purpose around one jungle or another as a geophysicist. "I got responsibility very early," he says. "Within six months of joining I was running a team of 53 people in the middle of New Guinea." His travels have taken

him to India, Indonesia, Ecuador and Columbia before he became general manager in 1966.

His strongest principle in governing the corporation from the hottest seat in Houston (and certainly the highest since the Shell building is the tallest west of the Mississippi) is delegation. "Too few young graduates get the chance in giant companies to hold responsibility as I did. I try to help them."

His jungle experience no doubt explains his horror of excess paperwork. One of his first executive orders at Shell Plaza was to appoint a vice-president to examine the loss of useless memos to and from executives. "If a senior executive is reading all the time he isn't thinking."

Bridges arrives at a tricky stage in the fortunes of Shell Oil, an American company which is 69% owned by the Royal Dutch Shell Company of Holland, which cannot be overjoyed by the recent performance of Shell America.

Net income for 1970 amounted to \$237 million, the lowest figure since 1965, and a drop of 19% on 1969. The net income per share declined from \$4.32 to \$3.53 in the same period despite a record revenue of \$4,000 million last year. The company blames inflation, depressed product prices, increased taxes and advertising expenses for its poor performance. It still has to take into account in this year's figures the \$35 million costs of moving itself physically from New York to Houston.

Bridges sees himself as a co-ordinator of human resources rather than as a financial whizz kid. His staff swear by his speed of decision and cool judgment but he has more on his mind than cutting down on waste paper.

"Shell owes responsibility to society as well as to its employees and shareholders," he told me. Bridges argued against any attempt by a major corporation to manipulate the politics of any region in which it trades. He also believes that on issues like pollution a company's obligations go far beyond the strict letter of the law.

He makes few concessions in his life style to the image of the top American executive and has a British disdain of the plastic aspects of life in Houston. I found him approachable and humorous and with a streak of ruthlessness which will sustain him in Shell Plaza as efficiently as it helped him to survive in the jungles of New Guinea. His hobbies include climbing and skiing with his Australian wife Shirley. "I don't believe in roughing it any longer," he told me in his office, which seemed only slightly smaller than the Houston Astrodome. For the foreseeable future he seems to be one Englishman in Houston who will not have to.

I BOUGHT a huge quantity of Texan shirts in a five-acre shopping centre. "It must be terrible living in London," said the cashier. "All those Irish killing one another." She apologised for the state of the display counters. "A bunch of kids shot the place up last Saturday. I'll sure be glad when high school term starts."

THE ULTIMATE AMERICAN dream happens at Astro World, the children's amusement park next to the Astrodome. There they have air-conditioning out of doors, by using large umbrellas which pump cold air down over the crowds. With such control of nature it makes one feel that when a Texan claims to be a self-made man he is taking a load off the shoulders of the Almighty.

"I AM SO RICH," said the man from Dallas. "that I could build a wall of gold bars 6ft high all the way round Texas." "I like it," said the man from Houston. "Could you build it in time for December 9, it's my wife's birthday?"



Audrey Jurina: three hours of patter

Walking backwards into the future

AUDREY JURINA is 36 and a widow from Twickenham, Middlesex. As Audrey Hanscombe she was an usherette at the Elite Cinema in Kingston. Now she shows folk around the eighth wonder of the world—the Houston Astrodome, of course. In performing this task she walks nine miles every day, four and a half of them backwards while speaking three hours of patter through a loud hailer.

These are just a few extra facts in a mind boggling place which brings to life every Texas millionaire story you ever heard. It is a million dollar, 265-acre complex which seats 66,000 indoors and appeared to all and sundry when it was built six years ago as the world's biggest white elephant. It has in fact worked very well thanks to the Houston climate which drives even bull fights indoors and the television success of the local football team, the Houston Oilers.

Judge Roy Hofheinz (yes another one) created the edifice and has a 50-year lease on the dome. His investment has yielded him so far \$1 million profit. He has staged baseball, rodeos, boxing and circuses and Billy Graham has set the stadium attendance record for one meeting. You'll get the picture when you realise that last year nearly 4 million people paid to enter the Astrodome—more than the total number of visitors to the Eiffel Tower and the Empire State Building put together.

I found Audrey escorting a band of Negroes in gay hats representing the Knights of Phythias. She was walking back-

wards reciting facts as she went. In no time we had learned that there were 4,598 plastic skylights and 6,600 tons of air conditioning equipment. "The playing surface is the only place in Texas where you can stay 25 ft below sea level and not be up to your neck in oil," she intoned. "You were supposed to laugh at that," she told the group, who immediately laughed uproariously.

DRAKE & CUBITT HOLDINGS

Mr. H. Owen Jones reports on 1970-71

* The Building and Civil Engineering Division (Cubitts) continued its expansion of turnover in the U.K. and Overseas and again returned a satisfactory profit.

* The Mechanical and Electrical Engineering Division (Drake & Scull) increased its turnover and profits at home and abroad.

* The Electrical Manufacturing Division (Ottermill) was seriously affected by a strike at its largest subsidiary. A much improved performance is expected in 1971-72.

* The Industrial Plant Constructing and Manufacturing Division (Sturtevant) had another difficult year. Management changes and ruthless pruning have made the prospects better than for some time past.

* 1971-72. Much has been done to strengthen the trading position of the Group while eliminating unprofitable activities. The Board expect the net profit before tax to show a substantial increase on the £1.3 million earned last year.

Quinton Hazell (HOLDINGS) LTD.

Year ended 31st March	1971	1970
Profit before taxation	£1,621,819	£1,213,198
Profit after taxation	£ 943,892	£ 862,945
Ordinary dividend	£ 503,652	£ 400,216
* as adjusted	(13.5%)	*(11.25%)

This year has started well and Group trading in the automotive manufacturing divisions is once again running at about 25% over the preceding year. Subject to no major upheaval in world trade further substantial progress is expected with profits in the current year of not less than £2,100,000.



INTERNATIONAL MANUFACTURERS OF MOTOR COMPONENTS

The Merchant Investors Property Bond is backed by United Dominions Trust. Should your investment decisions be influenced by this?

The Merchant Investors Property Bond was launched last year by Old Broad Street Securities—the merchant banking arm of United Dominions Trust.

The entry by this £450 million Finance Group provoked a more-than-usual stir of interest from knowledgeable investment critics.

It was true, of course, that property bonds had already established for themselves an undeniable glamour, with their high quoted growth rates and the good performance of commercial property in the past.

But the entry of UDT into this arena indicated that the biggest Finance Group in Britain was determined to build a new and important opportunity for investors. At the same time, it was clear that this determination was accompanied by a staunch conviction that investors' interests should be scrupulously safeguarded.

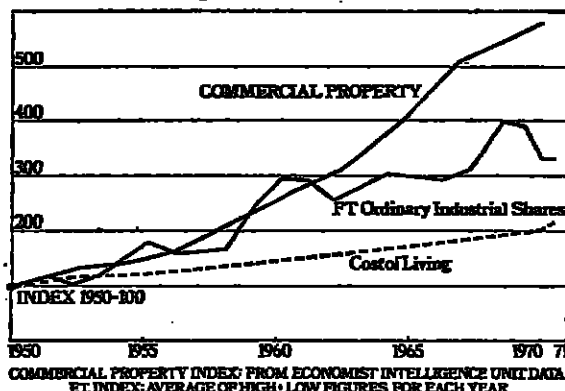
With this kind of backing, it is perhaps not surprising that the Merchant Investors Property Bond has steadily attracted investment to the tune, now, of around £2½ million, but another major factor in its success has been the exclusive appointment as Property Managers of Richard Ellis & Son—one of the most respected names in the whole country.

So the Merchant Investors offer you the dynamism of a young enterprise, the security of the biggest finance group in Britain, and the potential of exciting growth based on the soundest advice available.

You will find all the details in the next few paragraphs, and (at the end) a coupon to get into it now. At the moment of maximum opportunity.

The new way to invest in commercial property. Given that property's a good thing to be in, it's very often difficult for the individual to invest directly in it—because of the scale of investment involved. This is where the Merchant Investors Property Bond comes in. By pooling the individual investor's savings in a Property Fund, we're able to buy superlative commercial property. And thus to pass on to each investor his share of big-property benefits. We're also able to promise the investor major tax advantages. You pay no income tax on your Bond. And there's no personal capital gains tax when you cash it in. (Surplus payers, however, may be liable to surtax, but this can be reduced or even eliminated altogether.)

The facts of growth.



Going on past experience, well-selected and expertly managed property should continue to show good capital growth. Property values can, of course, go down as well as up. But there's no reason to suppose that commercial property should do less well in the next decade or so than it has in the last 20 years.

Withdrawal Plan

Each year you can withdraw up to

7%

of the value of your Bond completely free of Income Tax, provided your investment is over £1,000.

The Merchant Investors Property Bond: how it works. When you buy your Bond your investment is paid into the Property Fund along with that of your fellow Merchant Investors. Your Bond will tell you the number of units in the Fund allocated to you. From then on, you share in any appreciation of the value of the property bought, and the rental income

derived from it. (At the same time, your Bond gives you a life assurance benefit.) And that, in effect, is all there is to it. You're involved in no effort beyond sitting back and watching the Fund do the work for you.

How to cash in. You may cash your Bond in whole or in part, at any time (minimum £50). You will receive the full value of your units at the price of the next monthly valuation. There are no deductions or penalties of any kind made from this sum. The Company reserves the right, in very exceptional circumstances, and only when the Actuary considers it necessary, to defer cashing-in for, at maximum, 6 months.

Management Charges. The Insurance Company makes an initial charge of 5% of the premium you pay. The remaining 95% is used to purchase your allocation of units at the current price. In addition, each year the Company makes a charge of 3% of the value of the Fund.

These two items are the only management charges made by the Company and they also cover the cost of providing the life assurance benefit.

How to become a Merchant Investor. You will find an application form below. Send this with your cheque (minimum £100, no maximum) and, on acceptance, you will receive a Bond. This will show you the number of Units of the Property Fund allocated to you. It will also tell you about your life assurance benefit.

It only remains for us to add how much we look forward to welcoming you to the select and increasingly affluent company of Merchant Investors.

To: Old Broad Street Securities Assurance Ltd, 39 King St, London, EC2V 8DT Tel: 01-600 5191, 01-606 7291. I wish to invest £_____ in Merchant Investors Property Bonds (any amount from £100) and I enclose a cheque for this amount payable to Old Broad Street Securities Assurance Limited.

Surname (Mr./Mrs./Miss) _____

Forenames _____

Address _____

Occupation _____

Date of Birth _____

Are you in good health and free from effects of previous illness or accidents? Yes/No. If no, please give details.

Tick here for Automatic Withdrawal Plan (minimum single investment—£1,000) ☐ Send in your application and cheque now to get the benefit of units allocated at the current price of 100p. This offer applies to proposals accepted prior to Tuesday September 7th, 1971.

Signature _____

Date _____

Tick here if you would like more information on: the lump sum plan ☐ our monthly savings plan ☐

This advertisement is based on current law and Inland Revenue practice. No medical evidence will be required in normal cases but the Life cover comes into force only upon acceptance by the Company.



Merchant Investors Property Bonds

If you're shrewd enough to have £1,000

...you'll want to know a lot more about investing in the Legal & General-Tyndall Fund than we can tell you here.

That's why we've produced a comprehensive booklet. It's full of clear, concise information on the new Legal & General-Tyndall Fund, the outstanding new investment opportunity in which the wide experience of Tyndall is reinforced by the investment knowhow of Legal and General.

The booklet shows you exactly what you can expect for your initial £1,000 investment. It explains the simple mechanics of buying and selling units. It details the aims of the unit trust and its composition. It compares the merits of accumulation and distribution units. And it tells you a way in which you can enjoy all the advantages of investing in Legal & General-Tyndall Fund without £1,000—through an assurance plan with a monthly premium of as little as £5.

The offer price of distribution units on the last subscription day, August 11th was 52.8p. and the yield 3.87%. Application for units to a minimum value of £1,000 will be accepted on the next subscription day, September 15th. Fill in the coupon for more details today.

LEGAL & GENERAL-TYNDALL FUND

To: Legal & General-Tyndall Fund Managers Ltd., 18 Canynge Road, Bristol BS9 7UA.

☐ Please send me your booklet on lump sum investment in the Legal & General-Tyndall Fund.

☐ Please send me your booklet on "Stockbuilder", the new Legal & General-Tyndall Fund Life Assurance plan.

Name _____

Address _____

Atlantic Guaranteed Bonds offer a guaranteed return of **13.8%** on investment

An investment with a return that's both guaranteed and unaffected by the ups and downs of the Stock Market - that's Atlantic's promise!

Terms of Bond	Guaranteed Cash Option
10 YEARS	£2,260
15 YEARS	£3,400

These Bonds are exclusively available through Miles, Smith (Life & Pensions) Ltd.

Now... you can invest a lump sum which can provide you with a pension for a selected number of years, or the option of a cash payment. Whichever you select, the gross return to income tax payers is equivalent to 13.8% - guaranteed.

You get tax advantages...

Under present legislation, if you take a cash repayment on expiry date or earlier, the entire repayment will be free of income tax and capital gains tax. If you are liable to surtax at the time of repayment, however, surtax would be payable on the difference between your original investment and the cash repayment. If the benefits are taken as a pension or a life-time income, only a portion of the income would be subject to income tax, and in some cases, surtax.

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INTERNATIONAL STORES

Summary of results for the year ended 1st May 1971

	1971 £	1970 £
Sales	112,182,000	108,632,000
Trading profit	4,532,000	4,493,000
Profit before taxation	2,782,000	2,807,000
Taxation	1,071,000	1,178,000
Profit after taxation	1,711,000	1,629,000
Dividends (gross) —		
Preference	28,000	28,000
Ordinary — Interim paid 2.5%	232,000	232,000
Final proposed 9.0%	837,000	837,000
Profit retained	614,000	632,000
	1,711,000	1,629,000

A copy of the Report and Accounts, containing the review by the chairman, Mr. Frank E. Hawkins, may be obtained from the Secretary, International Stores Limited, Mitre Square, London EC3P 3BP.

MONOPOLIES COMMISSION GENERAL INQUIRY INTO PARALLEL PRICING

The Monopolies Commission are engaged on an inquiry into parallel pricing and price leadership. The terms of reference were published in 'Trade and Industry' on 26 May 1971.

Individuals, companies and organisations wishing to give evidence to the Commission on the subject of the inquiry are invited to write to the Secretary, Monopolies Commission, New Court, 48 Carey Street, London, WC2A 9JT.

Lamson Industries Limited

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Lamson Vierton Computer Systems Ltd · Sumlock Compotometer Ltd · The Ruf Organisation Ltd
Victory-Kidder Ltd · Formerly Lamson Paragon Ltd · Packaging Division

Summary of unaudited results in £000's

	First Half-Year 1971	First Half-Year 1970	Second Half-Year 1970
Turnover (after deducting inter-company sales)	34,998	30,577	30,802
Net profit of the Group including dividends, interest, etc., before taxation	3,046	3,247	2,851
Net profit of the Group after taxation and minority interests	1,646	1,542	1,576

The following is an extract from the Half-Year Report issued on 18th August, 1971:

With an increased turnover of 14.5% over the first half of 1970, net profit of the Group before taxation is down by 6.2% although net profit after tax and outside shareholders' interests is up by 6.7%.

There have been two major problems—the general increase in costs throughout the Group has inevitably imposed pressure on profit margins; and results in Europe, taken as a whole, have been poor.

In undoubtedly difficult trading conditions the Board is still budgeting for a Group net profit before tax for 1971 of not less than the previous year.

Your Board has felt it right to co-operate with the Confederation of British Industry in signing an undertaking to do our utmost to limit price increases in the United Kingdom for the year to 31st July, 1972. This will not be easy but we welcome the initiative to reduce the high rate of inflation.

Subject to any circumstances not presently foreseen your Board would feel justified in repeating last year's interim Ordinary dividend of 5% on account of the year ending 31st December, 1971.

Copies of the 1971 Interim Report can be obtained from the Secretary:

Lamson Industries Limited

LAMSON HOUSE 75/79 SOUTHWARK STREET LONDON SE1 0HY TEL: 01-928 9022 TELEX: 919121



The Common Market: divided we stand

BY DAVID BLAKE, Brussels and ANTONY TERRY, Bonn

ONE THING is now generally agreed by the very top level of Europe's financial community. When the markets open tomorrow, President Nixon will have forced through the first part of his plan for putting America's balance of payments right. All the European currencies will be quoted at values which mean they are effectively revalued against the dollar though no decision will have been taken on just how the final working out of new parity will be done. Instead, the Common Market will sit back and see what happens. Then, on September 13, they will meet and probably try to baptise the new set of monetary values which will have materialised. But they will have had no real say in just what these values will be.

Just a few hours after this European monetary disarray is cruelly exposed tomorrow, a group of top level officials from trade ministries of the Six and the Brussels Commission will meet in Geneva. They will be planning their tactics for the Tuesday meeting of GATT. It is now almost certain that the Common Market will challenge the legality of President Nixon's decision to slap a 10% surcharge on all imports to America under the GATT rules. The danger is that because the Common Market countries cannot agree on what should be done in the money crisis, they will, over the coming months, be forced by their united hatred for the import surcharge to take measures which could escalate into a trade war.

Far from uniting the world or even his own countrymen President Nixon's package has split nation from nation, and, at home class from class. Below Harlow Unger describes the absurdities of America's first incomes and prices freeze—which is concerning the Americans far more than the international uproar the package has created. David Blake in the Brussels, Antony Terry in Bonn and Christopher Reed in Tokyo show how the mood of smouldering resentment at the package is being replaced by a defiant mood of nationalism, with domestic reflation taking the place of the exports to the US which could be lost because of the import surcharge. For, instead of concentrating on healing the monetary breach, the non-Americans seem to be digging in, assuming that protectionist trade war will escalate. But it need not do so

if the Americans are prepared to moderate their demands. On the opposite page Malcolm Crawford analyses the background to the present crisis and shows how a relatively simple addition to the present use of the Special Drawing Rights—the first deliberately created international currency—could enable 1971 to be a great, rather than disastrous, year for the non-Communist world's economic system.

There are still good chances that the grimmer forms of escalation of the dispute can be avoided, even though the mood has hardened throughout the week. Already there seems to have been one casualty in the trade field of the American action. The steelmakers are boiling with rage that they will have to face the surcharge even though they have voluntarily limited their exports to the US. Goods with limited exports to the States are exempt from the surcharge but the Americans say that voluntary limitations do not qualify for exemption. Commission officials are quick to point out that, if the Americans take this attitude, they can say goodbye to the chance of getting any voluntary agreements in future. If there is not speedy action to patch up the brewing quarrel between Europe and America which means, first of all, patching up the internal trouble amongst the Europeans, we can probably all say goodbye to free trade.

reports that there are plans for direct export subsidies.

The danger is that these and other measures will become semi-permanent, and will provide the US with a justification for keeping on a surcharge even if the currency crisis is resolved. The other danger is that there could be a full scale row in GATT as the European countries try to subvert their monetary squabbles in joint action on the trade front. On Tuesday they propose setting up an enquiry into whether the surcharge breaks GATT rules. They will also set up their own study group to feed themselves with ammunition. One area where they might be tempted to act in the longer term, if the voices of caution such as Dahrendorf's move out, would be American investment in Europe. This would be a way of working off an old grudge of some in the Community, and a way of trying to force the American multi-national companies to fight against US protectionism.

There are still good chances that the grimmer forms of escalation of the dispute can be avoided, even though the mood has hardened throughout the week. Already there seems to have been one casualty in the trade field of the American action. The steelmakers are boiling with rage that they will have to face the surcharge even though they have voluntarily limited their exports to the US. Goods with limited exports to the States are exempt from the surcharge but the Americans say that voluntary limitations do not qualify for exemption. Commission officials are quick to point out that, if the Americans take this attitude, they can say goodbye to the chance of getting any voluntary agreements in future. If there is not speedy action to patch up the brewing quarrel between Europe and America which means, first of all, patching up the internal trouble amongst the Europeans, we can probably all say goodbye to free trade.

Nixon's measures

Balance of Payments: convertibility of the dollar into gold or other reserve assets is suspended after 37 years. A 10% surcharge is to be levied on all imports except oil and petrol and some food products. This will affect about 50% of US imports. Foreign economic aid is cut by 10%.

Inflation: prices, wages and dividends are frozen for 90 days. A Cost of Living Council has been set up to achieve stability within this period ends. Federal spending is to be cut by \$4,700 million. Civil service pay rises are postponed and Government employment is to be cut by 5%.

Stimulating the economy: the 7% excise tax on cars is repealed. This does not apply to foreign cars. The \$50 personal income tax allowance scheduled for January 1, 1973 will be brought forward by a year. New tax changes are to be brought in to encourage research and development spending. Under a proposed new law, 10% job development credit for new investment will be granted for one year from now.

New York: unions say 'No' to the freeze

BY HARLOW UNGER, New York

AFTER two days of overwhelming euphoria, the American public had some second thoughts about President Nixon's new economic policies last week. Business leaders who had hailed the new policies were no longer sure that Nixon's new "game plan" would encourage higher profits or end inflation. Labour leaders called for outright defiance of the freeze.

Last week did not start that way, of course. On Monday America was unanimous in its praise for Mr Nixon's new "game plan." The excitement sent Wall Street share prices to record gains on record trading volume. The nearest thing to criticism were comments that Nixon should have acted sooner to halt inflation, stimulate economic activity and halt the deterioration in the American balance of payments.

For months business and labour leaders had been calling for the President to impose wage and price controls. By the end of last week, though, most of these same men had changed their minds. Chief criticism of the 90-day wage and price freeze was that it is so arbitrary it has produced cruel inequities. While a new labour contract between major steel companies and 350,000 steel workers went into effect on August 1—two weeks before the freeze, contracts involving nearly 200,000 steel workers at smaller steel companies will not expire until midway during the 90-day wage-price freeze.

The contract at Kaiser Steel Corporation, for example, does not expire until October 1. But Kaiser management had already agreed to give its workers a new

contract like the one in effect elsewhere in the industry and this is no longer possible under the wage-price freeze. Nor can any labour contract be retroactive to include any of the period covered by the freeze. Thus, Kaiser workers will have to wait until November for the 31% wage boost owed them.

Similar inequities exist in the copper industry, where one-third of the industry remains on strike, and in the telephone and telegraph industries, where local strikes are continuing in New York City. There is now no possibility of those strikes being settled, because wage increases of all kinds are temporarily against the law.

Aside from the inequities to labour, the wage-price freeze is proving less than equitable for business. The steel companies that settled their labour problems by granting higher wages before the August 14 freeze are competing with those whose wages will not be permitted to increase. They cannot compensate for higher wages by raising prices.

Strikes continue

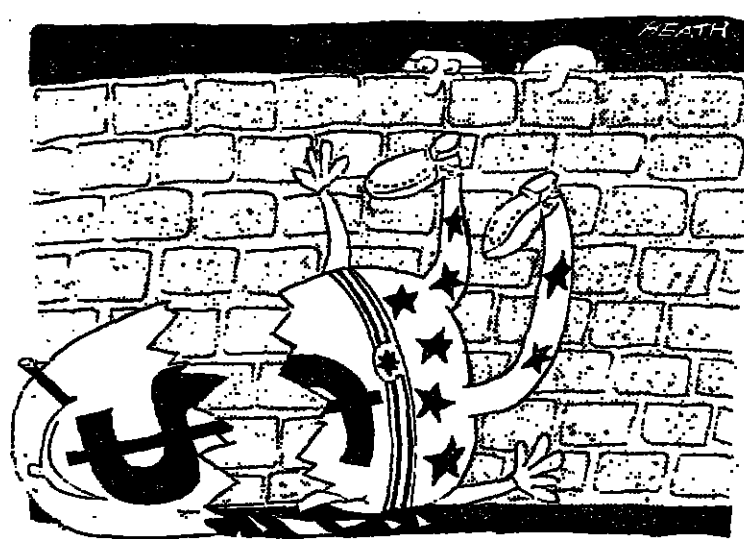
The inequities produced a howl of protest from both labour and business leaders. Most prominent of these is AFL-CIO president George Meany, who came out strongly in favour of wage and price controls a month ago but was the first to cry "foul" when the President finally imposed them last week.

Meany urged all American unions to defy President Nixon's request for a strike moratorium during the 90-day wage-price freeze. The AFL-CIO chief advised all unions to cancel contracts with companies refusing to grant wage increases during the wage freeze period and to strike if they did not receive them.

Similarly, open defiance of the freeze was called for by union leaders in industries with new contracts that were to have taken effect after it went into effect. Thus, pulp and paper workers ended a four-week strike against Weyerhaeuser Co. last weekend, but the terms of the new contract cannot be granted because of the President's freeze. The men may go out on strike again.

On the West Coast, Dockers' Union president Harry Bridges said the wage-price freeze had ended any possibility of settling a strike that has tied up all US West Coast ports for nearly eight weeks.

And in New York, contract talks broke down completely with the International Longshoremen's Association representing dockers at all East and Gulf ports. Their labour contracts expire on September 30, and they intend striking unless they win pay increases.



during the freeze period. The most notable roll-back was by the automobile companies, all of which will continue charging 1971 prices for 1972 models.

But at the retail level, few stores have stopped changing prices at will, as they did before the freeze, and there is little the President or his aides can do about it.

The freedom with which retailers continue to raise prices points out the weakness of the President's programme. In effect, it is largely voluntary. There is little or no mechanism for enforcement, nor will there be any. The President is opposed to asking a huge and costly bureaucracy to enforce a temporary freeze.

Instead, he has merely permitted a token expansion of the existing Office of Emergency Preparedness, which has added two new offices to its eight existing ones. The new offices are in Washington and New York City. Total staff is about 350—largely "to answer telephone inquiries from the public."

In addition, about 200 existing offices of the Internal Revenue Service will also answer public queries. The IRS offices will become burdened with tax work until after January 1.

Although OEP has enforcement powers under the law, it does not have the staff to deal with enforcement. The law that gave the President power to impose temporary wage and price controls calls for a fine of \$5,000 for each violation. In addition, the Government could obtain court orders enjoining further violations. Any violation of a court injunction is subject to up to \$100,000 in fines.

Basically, however, the President is counting on a spirit of patriotism to produce self-enforcement of the wage-price freeze.

Although a major violation by a major company might be prosecuted "to set an example for the rest of the nation," it is doubtful if the freeze on wages or prices can or will be enforced.

However, late Friday, the White House announced it would try to beef up its enforcement powers in the price field by refusing to grant Federal Government contracts to companies that defy the price freeze.

The President's impotence was spotlighted by two Governors' outright defiance of the new wage and price freeze. The Governors of Texas and Louisiana both ordered a wage increase for teachers and state officials to go into effect as scheduled during the freeze period and dared the President to act against them. Both said they would take per-

sonal responsibility for the wage increases. The Administration will, however, have the volunteered services of consumer watchdog Ralph Nader. Nader's new law firm, set up to deal with big business's treatment of consumers, is offering to monitor violations of the wage freeze.

Nader's right-hand man, Mark Green, has asked for help from consumer groups across the country. In addition to criticism of the wage and price freeze, the President is receiving a good deal of flak because of the 10% surcharge he has imposed on imports. Critics contend that the surcharge will fan the flames of inflation and counteract any inflation-killing effects of a wage price freeze.

The surcharge will have especially harsh effects at the consumer level, where the President had hoped to stimulate spending to end the current two-year-old recession.

Even the President's plans to force reductions in domestic car prices by removing the 7% Federal excise tax on cars, may well backfire.

Home sales hit

Unfortunately, the very mini-cars Detroit is now producing to combat imports (imports have captured 16% of the domestic car market in America this year) are themselves partially made overseas and, as such, will be subject to the 10% surcharge. Thus the engines for Ford's Pinto minicar are made in Britain, while its compact Capri is made solely in Germany. Both of Chrysler's minicars are made entirely overseas—the Cricket in Britain and the Colt in Japan. General Motors makes the transmissions for its Vega minicar in Germany. In addition, both Ford and GM had been planning to import small Japanese minicars made by partner firms in Japan.

all capital improvements with American-made materials and equipment. The 10% deduction would be in addition to the normal deduction for first year depreciation.

Economists like Walter Heller say his tax proposals benefit business, but not the middle or working classes who will lose all wage increases for 90 days while paying higher prices for inexpensive imported staples like children's clothing. Individuals will be offered a minor tax break next year—about \$150 in tax reductions for the average family.

Although importers and those in favour of freer trade are unanimous in the opposition to Nixon's moves in the monetary field, they constitute a distinct minority. Even his habitual critics are lavishing praise on the President for finally "committing the US to some sort of decisive action against the payments deficit."

"Where I would criticise the President," adds one Government economist, "is the heavy-handed way he went about changing his policies. His method was not designed to secure co-operation of other countries. I think he might have been better off consulting with America's major trading partners and giving them a chance to co-operate quickly. Then, if they refused, he could have gone ahead with his scheme."

But both his critics and his aides are unanimous in supporting the President's new currency and monetary policy. "Other countries won't have much choice but to adjust their parties," said one of Nixon's harshest critics in Congress.

Exactly what is the administration after? Although neither Nixon nor his Treasury Secretary have stated any specific goal, Assistant Secretary of the Treasury Volcker has been travelling in Europe this week reportedly asking for a 10 to 15% upward revaluation of Common Market and Japanese currencies. The desired revaluation is said to vary from country to country, with the greatest change—15%—said to be the one the administration expects Japan to put into effect.

In addition, Volcker is said to have told several European and British officials that the 10% surcharge is directed primarily against Japan and that, once the Japanese accede, "this whole thing will go away like a bad dream."

Few administration officials are concerned about the possibility of the surcharge triggering a trade war. "We are the biggest single trading nation. We have a market that is too important to others to anyone to start a trade war with us."

But one source at the US Treasury cautioned that "pressure will grow among protectionists to retain the surcharge. The EC don't want to move to change parties. If the surcharge were to stay in effect too long, other countries might well lose their patience and begin to retaliate here and there. I don't think that's likely, though. The Europeans and Japanese only have two choices and I think they know that. They have to choose between willingness to accept dollars without limits—as they have been doing—or see some deterioration of their competitive position vis-à-vis the United States. It is not a pleasant choice, but it is the only realistic choice that exists."

Time to bring the whole world off gold

MALCOLM CRAWFORD,

Economics Editor

RY SUCCESSFUL," was Anthony Barber described last week in Brussels Common Market ministers. The truth is almost the opposite. With the challenge to correct the world's monetary disequilibrium lunging before them by powerful hamstrung United States, nations of Europe spent the week quibbling over their different temporary proposals. Differences were in some cases ideological, in others tactical. But none of their proposals amounted to a solution to the problem. If ever there was a case of fiddling while Rome burns, this was it.

Ever since the 1960s, it has been getting steadily clearer that the dollar is in need of a sort of devaluation. The balance of payments deficit has become chronic, her efforts are overpriced, and though the trade balance was surplus in the first quarter, recent figures suggest it will not break even for the year. With capital outflows this year another multi-billion dollar deficit. The US is also, at the moment, trying to refit away out of a recession, and administration is inundated with demands for protectionist imports. By spring, a rearmament was on the cards. The float of the D-mark, the guilder in May (accompanied by small revaluations of the lire and the Swiss franc) moves in the right direction but were not enough. The US may only patched up the problem.

The heart of the matter is that the United States cannot allow the dollar in the way other countries can change exchange rates of their currencies. This is for two interlocking reasons: first, the role of the US in world trade is so great that, if the US announced a devaluation (and raised the

Tokio: 'now we must learn to be rich'

CHRISTOPHER REED,

Tokio

FOR A HECTIC week in the Japanese reacted with polite astonishment to the news of President Nixon's economic measures, they welcomed the weekend as a valuable respite and began to consolidate their arguments against any further yen revaluation. It is this hardening attitude that has caused a Foreign Ministry spokesman in Tokyo to remark last week that "relations between the United States and the Americans have never been so bad since the end of the war."

It is true that some respite was needed for Tokyo has never seen such a quiet week. In four days the Tokyo Stock Exchange slumped by nearly a fifth, though there was a small recovery on Friday. Tokyo's major banks, which were speculating in the yen, were severely rattled by the Mini-

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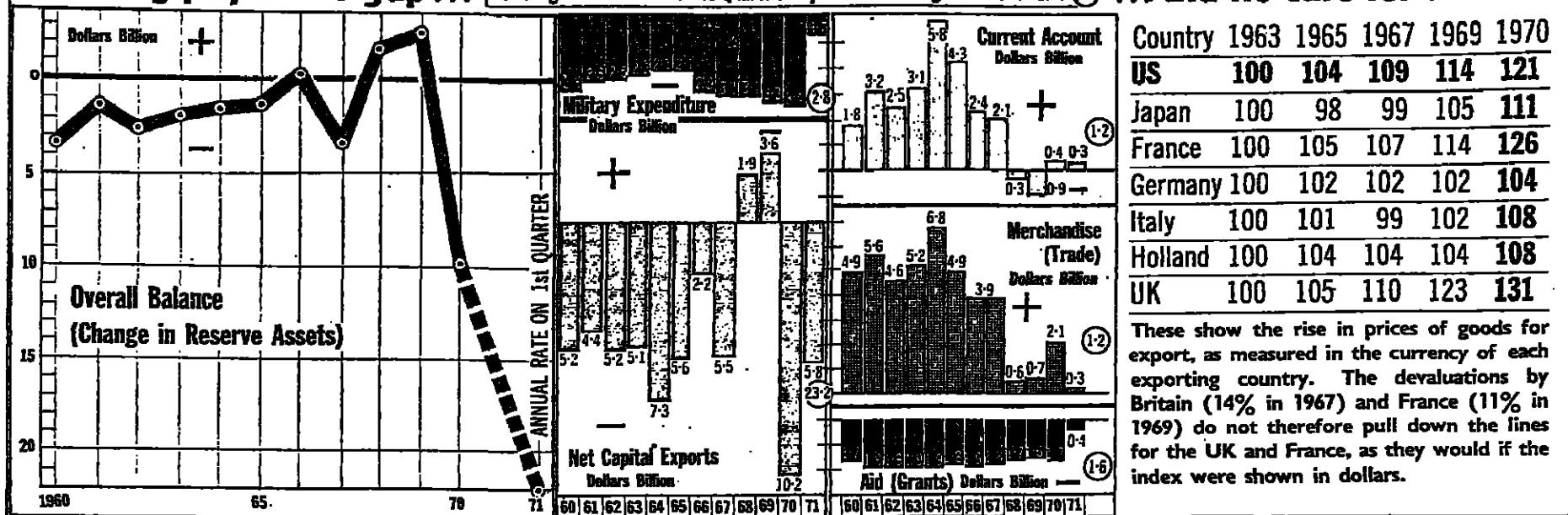
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WHAT WENT WRONG WITH THE DOLLAR

Soaring payments gap... 1971 Figures are for the 1st Quarter. Projected annual figures shown thus (1) ... And no cure for inflation



price of gold proportionally) other countries could not just let their exchange rates against the dollar be determined automatically by a unilateral decision in Washington. And secondly, such a decision could not, in any case, be made instantly by the US President. Congress would have to legislate, which takes time; and meanwhile the exchange markets would be in confusion, perhaps for months. Whether the price of gold is raised or not, therefore, other countries would have to decide their parties in terms of dollars (or else let their rates fluctuate with the market—known as "floating"). For the US, therefore, changing the gold price is a wholly unnecessary part of the operation. What matters is other countries' decisions about their dollar rates.

The US has, therefore, been in the supine position of watching other countries accumulate dollars; when they have had enough of this, they can revalue their currencies upward

(partially devaluing the dollar) or float. They do not generally like doing this, though. It takes a crisis to precipitate action. So the US last week did the logical thing. It set off a crisis. Closing the gold window made the biggest headlines at first, but this was little more than a symbolic act, for the US Treasury had already limited its gold dealings to a minimum. The gold window has been almost closed, unofficially, for about five years. The big stick was the import surcharge. The key question was, would it force the strong currencies to revalue?

Missed chances

This is not a very good way to conduct international monetary policy for a number of mostly obvious reasons. To say that it was the only way open to the Americans is to say the system is in need of reform. European countries

could have reacted more sensibly, by getting together with the Japanese and agreeing on what they wanted from the US, and what they could do to solve the problem. Instead, in so far as they were arguing over practical problems at all, their dispute was no further ahead-looking than how to open the exchange markets on Monday.

There is, indeed, a feeling among Europeans that reforms are needed. Floating rates have been discussed but, as a permanent feature, many countries—mainly those with a built-in bias to inflation—fear that these would make inflation utterly uncontrollable. Wider exchange rate bands are a very likely modification, but they are no more than that. They would help central banks to deal with speculation against exchange rate changes, in some situations. But they would not do much to facilitate the making of such changes, when they prove necessary. France is playing a

thoroughly conservative role, at present, refusing to recognise the special problems of devaluing the dollar. This may be partly due to the present French Government's obsession with gold; for currency revaluations against the dollar mean that the revaluing countries reduce the price of gold in terms of their own currencies. This is of no real consequence, but it may look bad to M. Pompidou. But stressing the link between currencies and gold, as the French have been doing, leaves unsolved the basic problem, which is the

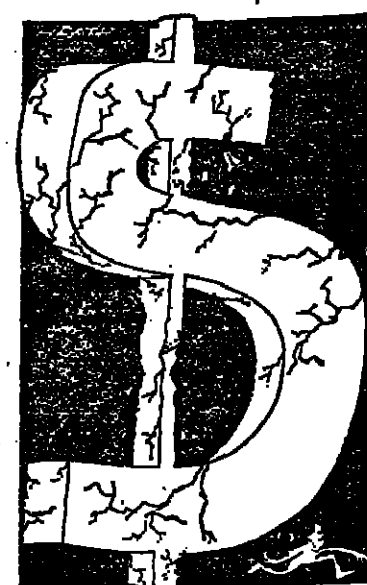
rates at which currencies are to exchange against each other. Legislation by the US to give the President power to devalue at will would help, but one could not be sure whether it would solve the problem wholly—and congressional probing of that uncertainty, not to mention the widespread American inclination to go off gold entirely, makes prediction of the outcome of any such attempt wholly nebulous. Basic to the other great weakness of the system is the fact that the world is on an ambiguous monetary system—

something of a gold standard, something of a dollar standard. The inadequacies of both to solve the problem of stable growth of liquidity (total reserves of gold and exchange of all countries) prompted the invention in 1967 of SDRs—special drawing rights. These assets, which are a composite bundle of currencies available from the IMF, could also be the basis for a new standard for fixing exchange rates.

This plan is known among central bankers as the "Marras heresy," after its inventor, an OECD official. Senior German officials have intimated close interest in it, but it has not been widely discussed in public. The main point of it is that it would solve the problem of how to devalue (or revalue) the dollar.

The new yardstick

The IMF article defining the par value of currencies would have to be amended so that these were expressed in terms of SDRs instead of gold. Also, the gold guarantee clause in the agreement establishing SDRs would be abolished. This clause is already obsolete now that the need to raise the price of gold is clearly a thing of the past, at least in the minds of central bankers. The reason it would have to be abolished is that it fixes a ratio between SDRs and gold. But the aim is to change the ratios between currencies and SDRs (which would become the new currency yardstick) without changing the price of gold—to do which logically requires sever-



ing the link between SDRs and gold.

The United States, or any other country, could then devalue or revalue in terms of SDRs. The world would also, incidentally, have taken another step along the long road towards demonetisation of gold.

There would still be the problem that many other countries could not accept a dollar devaluation in terms of their own currencies. But at least the US could move first, leaving these other countries to act either unilaterally or in conference, in the knowledge of what the US had done.

France, of course, would object, as usual. France objected to the creation of SDRs, too, but was overruled. She could be overruled again—especially in a Common Market whose monetary policy is entering a new phase of integration, and in which France is increasingly becoming a minority voice. As there has been no public discussion of the plan yet, now might be a good time to begin one.

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Renold
Sears Holdings
Sheepbridge Engineering
Shell Transport
Smith & Nephew
Sun Alliance & London Assurance
Trafalgar House
Transport Development Group
Unigate
Unilever
Whitbread
F. W. Woolworth

These were the companies in the portfolio of Save and Prosper General Units on 17th August 1971. To obtain a holding in every one of them would normally be very expensive, and would require constant attention.

Save and Prosper General Units provides the answer to the investor who wants a first-class managed portfolio representing a spread of investment opportunity right across the British economy. It reflects a wide range of leading companies, each with a well-established record of growth.

The trust's aim is to achieve a balance between immediate income and long-term growth of capital and income. It achieves this by investing in the ordinary shares of U.K. companies.

Since Save and Prosper General Units was launched on 21st September, 1967 it has achieved its aims successfully. £100 invested in the trust on that date is to-day worth £150. And has produced an increasing net income of £2.33 in 1968, £2.78 in 1969 and £2.95 in 1970. Indeed, according to the latest available figures from the authoritative "Planned Savings," General Units is the 9th best performing of 133 unit trusts over the past three years.

The outlook for future growth of both income and capital continues to look good. Thanks to the recent reduction in Corporation Tax to 40% and proposals for changes in company taxation, future dividends are likely to be increased. And there should be a corresponding increase in income from General Units.

So to invest in these companies through Save and Prosper General Units, just fill in the larger coupon and post it to us with your remittance.

Remember, the price of units and the income from them can go down as well as up.

You should regard your investment as a long-term one.

For your guidance on 19th August, 1971 the offer price of General Units was 39.8p x d each, giving an estimated gross starting yield of £3.10% p.a.

A monthly savings scheme

Alternatively you can take out a Save-Insure-and-Prosper Plan. This is a simple way to build up a strong stake in General Units by saving a regular amount each month. With the S.I.P. Plan you also get life insurance cover and tax relief.

If you are interested in an S.I.P. Plan just complete the smaller coupon and post it to us. We will send you all the information you need.

Both Save and Prosper General Units and the S.I.P. Plan are backed by the Save and Prosper Group. The largest unit trust group in the country, founded in 1934 and currently handling £550,000,000 on behalf of 700,000 people. The Group is a member of the Association of Unit Trust Managers. The Trustee to the Fund is Barclays Bank Trust Company Limited.

Save and Prosper Offer of General Units

Management charges: The offer price of units includes an initial management charge on capital invested currently of 5%. Out of this the Managers pay 12% commission to qualifying agents on orders received through them. A half-yearly charge currently just 2% of the value of your holding is deducted from the trust's assets to meet administrative costs, and is already allowed for in the estimated gross starting yield.

Buying and selling: General Units can be bought direct from Save and Prosper Group Limited, or through your professional adviser. Units are allocated to you at the offer price ruling on the day your order is received. We will not acknowledge receipt of your application but will dispatch a certificate for the units within twenty-one days. The Managers will buy back units at any time directly from you, free of commission, and at the bid price ruling on receipt of your order to sell. Or you can sell units through an agent, who is entitled to charge you commission. You will receive the cash value within a few days of returning your remittance certificate(s) to the Managers.

Distribution of income will take place twice yearly, on 15th March and 15th September. At present units are for sale "ad", which means that you will get your first income payment on 15th March 1972.

APPLICATION FORM FOR AN

Outright purchase of Units

To: The Dealing Department, Save and Prosper Group Limited,
4 Great St. Helens, London EC3P 3EP.
Telephone: 01-554 6899 Telex: 21942

I/We wish to purchase General Units to the value of £ _____ calculated at the offer price ruling on receipt of this application. A remittance is enclosed (payable to "Save and Prosper Group Limited").

MINIMUM INITIAL PURCHASE £50

FULL CHRISTIAN NAME(S) _____

SURNAME _____

ADDRESS _____

DATE _____

*I/We declare that I am/we are over 18 and am/are not resident outside the U.K. or Scheduled Territories and that I am/we are not acquiring the above units as the nominee(s) of any person(s) resident outside these territories.

SIGNATURE(S) _____

I/We should like my/our future distributions of income to be re-invested in further General Units. (tick here)

*If you are unable to make this residential declaration, it should be deleted and the form lodged through your bank, stockbroker, solicitor or accountant.

FOR OFFICE USE ONLY 228/150

I am interested in regular monthly investment. Please send me details of the Save-Insure-and-Prosper Plan. I understand this does not commit me in any way.

NAME _____

ADDRESS _____

FOR OFFICE USE ONLY 228/15X

SAVE AND PROSPER GROUP

Leslie Coulthard Management

Brettenham House, 14 Lancaster Place, London WC2E Telephone 01-240 1605
Personnel and Management Consultants

Unless otherwise stated all replies, quoting the reference, will be handled in confidence by the consultant.

Property Negotiator

£5,000 or more plus car

A United Kingdom Group with a turnover exceeding £300 millions is seeking a Property Executive for its extensive interests which range from the High Street to the factory. This new appointment arises from growth. The successful candidate is likely to be aged 30-45 and must be able to demonstrate real success in negotiating and commercial property management. Some background experience in local authority work would be acceptable but this must be complemented by recent commercial experience at a senior level. Salary will be negotiated to attract a man of high calibre and there are the normal fringe benefits of a large company. Location Midlands.

Giles Foy—REF. PN/330/ST

Group O&M Manager

around £3,500

This is an unusual opportunity for a Senior O & M man to join a very large subsidiary of an international group and develop the O & M function. The company is engaged in multi-plant light engineering in the UK and overseas and the new man will control a substantial staff including business in several locations. A background of EDP related to stock and production control would be advantageous as would an understanding of the manufacturing function and the clerical routines involved at unit and group level. Candidates, preferably qualified, aged up to 40 must have at least 5 years O & M experience at a senior level, and be able to demonstrate a record of success calculated in profit terms. A basic training in industry or commerce, possibly followed by systems analysis or other management services experience, would be an asset. There are attractive fringe benefits. Location Midlands.

Giles Foy—REF. GM/332/ST

Mooring Masters ~ Kuwait

up to £4,000 TAX FREE with FREE HOUSING

LOCATION: With a U.S. oil company operating in KUWAIT.

THE JOB: To be responsible for day and night berthing operations at a major oil terminal and to supervise the loading of oil cargoes in ships up to 200,000 Dwt.

QUALIFICATIONS: A good standard of general education with a British Foreign going Master's Certificate and at least two years' experience as a Chief Officer on tankers. Knowledge of port navigation essential. Age 30+.

SALARY: In range £3,600-£4,000 TAX FREE which includes overseas premium and cost of living subsidies.

BENEFITS: Excellent schooling and recreational facilities for young families. Free modern air-conditioned accommodation with all labour saving facilities. Educational assistance plans and free medical attention whilst in Kuwait for employee and family. Shipment of personal effects and generous annual leave.

INTERVIEWS: To be held in London. Please TELEPHONE or write for a qualification record quoting Ref. No. ST126 to Charles Hyde, Charles R. Lister International Limited, Falcon House, 18c Curzon Street, London, W1Y 7PA. Tel.: 01-499 8475.

Charles R. Lister International

If you're highly qualified, why settle for an ordinary teaching job?

If you've got a degree and you are qualified, and you don't want to settle for an ordinary teaching job, perhaps we can help.

In the Royal Army Educational Corps we're looking for more than just classroom teachers or lecturers.

To be awarded an Army commission you need to have the potential to undertake the military duties and responsibilities of an Officer and to lead men.

As an Officer in the RAEC you also need to be an educationalist in the broadest sense.

For example, in the RAEC there's a wide scope for working independently in such things as course design, and instructional research, language training, strategic and war studies, outward bound training, and the whole business of educational administration.

Whatever job you're doing, you're kept up to date with all new developments and you'll use the very best of equipment.

As far as teaching goes, you'll not only be responsible for soldiers' education, but also help to instruct Officers and young people just entering the Army.

Now, on entry, a graduate with a Dip. Ed. earns between £1,843 and £1,952 gross p.a. (depending on the class of degree).

You get 6 weeks' full paid leave a year. And at least a part of your service will be spent abroad.

You can join the RAEC as a Short Service Officer or on a Permanent or Special Regular Commission.

In other words, you can aim to make a full career of it or you can leave after only a short time, all the better for some valuable experience in a wide variety of educational responsibilities.

If you're already a graduate or a qualified teacher you're immediately eligible. And opportunities in the RAEC are also for women graduates. What's more, we offer University Cadetships to men and women who are, or will be, undergraduates and who aim at a career in education.

So post the coupon and we'll tell you more about the career, and about ways you can enter.

We can then perhaps arrange for you to meet an RAEC Officer and find out more before you decide.

To: Major C. R. Davies, BA, RAEC, Dept. 207 Ministry of Defence (A Edn 1), Stammore, Middlesex. HA7 4FZ.

Name _____

Address _____

Academic Qualifications held _____

Graduation Date _____



PA ADVERTISING

2 Albert Gate
Knightsbridge London SW1
Tel: 01-235 6060

REFUSAL: Unless otherwise stated, please send comprehensive details to the PA Advertising office indicated, enclosing the reference number on the envelope. Replies which should not refer to previous correspondence with PA, will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Management Company to which they may not be sent.

Financial Controller

c. £5,000 + car

A major international engineering group—turnover in excess of £15 million—with establishments throughout the U.K. requires a Controller to manage its accounting functions. Reporting to the Financial Director, he will be responsible for the overall effectiveness of the accounting function, the supervision of the compilation and analysis of the Group accounts, the continuous financial appraisal of operations, and the development of financial systems and procedures. The appointment is located in central London and there are definite promotion prospects.

Applicants, in the 35-45 age group, must be qualified accountants, preferably chartered, with experience of managing the accounting function in a progressive engineering company and sound experience of standard costing, budgetary control and the appraisal of capital expenditure proposals. Salary around £5,000 plus company car and attractive fringe benefits.

(London Office: Ref. 1/H8248/ST Controller)

Internal Consultancy

Management Engineer

c. £4,000

We are a multi-unit manufacturing and marketing organisation with a billion dollar turnover in diverse product lines operating on a world wide basis.

The man we need will be responsible for advising on and recommending specific courses of action to improve efficiency at our U.K. units and reporting locations in Western Europe. This means he will look closely at the organisation and its structure, manpower resources, office procedures and general corporate strategy. The scope of the work is such that he may be involved in top-level policy decisions, as well as more routine elements affecting efficiency. (The position will report directly to the Managing Director).

Ideally, our man will be a Graduate with substantial management experience in either a line function or in consultancy. More specifically, he will be experienced in the application of modern management techniques, including Q. C. M. and Work Study, and will preferably have an appreciation of Systems Work and E.D.P. Above all, he will have proven success as an efficiency troubleshooter, with the ability to handle a wide range of projects.

A salary of around £4,000 will be offered, together with benefits associated with a major Group and real opportunities for career progression. Initial location is East of Scotland with significant travel throughout the U.K. and Europe.

Replies to: PA Advertising Ltd., 14 Manor Place, Edinburgh EH3 7DD, quoting ref. 2/N5081/ST Internal.

Factory Manager

c. £3,750 + car

A substantial engineering group with an international reputation requires a Factory Manager for a small factory in the Manchester area employing about 250 in the manufacture of light engineering products, mainly in machining and assembly operations. Reporting to the Board member responsible for manufacturing he will be accountable for an output of approximately £1 million per annum, mainly in small batches. The primary objective will be to improve customer service by increasing output and the development of more effective production control systems.

Applicants in the 35-45 age group should be engineers qualified to at least H.N.C. level in production or mechanical engineering with successful experience in production and the management of a small factory including Trade Union negotiations. Salary around £3,750 with car and generous fringe benefits.

(London Office: Ref. 3/H8248/ST Factory)



Planning Engineer

Air Products Limited designs, engineers and constructs complete industrial gas production plants for the major industries of the world.

We seek to recruit an experienced Planning Engineer with a construction background and experience of construction planning. His prime task will be to obtain, analyse and approve sub-contractors' programmes and to co-ordinate their activities within an integrated construction programme, against which site progress may be monitored and controlled. This work will require the ability to estimate construction times from general and detailed drawings and isometrics, and to determine the manner and sequence in which construction work should be carried out. In addition, the Planning Engineer will be required to formulate detailed site returns which may be needed for the control of certain specialised sections of the work.

The successful applicant should be thoroughly conversant with overall project planning and the critical path scheduling required on plants of this nature. He should preferably be educated to H.N.C. standard and, although having a mechanical engineering and piping background, will essentially have a good working knowledge of associated civil, electrical and instrument work.

The position will be based at the Company's Head Office in New Malden and will carry an attractive starting salary, contributory pension scheme and free life assurance benefits. Holiday arrangements for this year will be honoured.

Suitably qualified applicants should send brief particulars of their experience and qualifications to: Christopher Hill, Personnel Administration Manager, Air Products Limited, Coombe House, St. George's Square, New Malden, Surrey.

Junior Consultants

City

£2,500 +

Young executives, who wish to develop their careers within the management services function, are sought to join the internal consultancy team of a major City-based financial group. The team is engaged on projects which include the review of management organisation structures, the application of analytical techniques for forecasting and decision making activities, productivity studies and the design of information systems. Extensive use is made of computer facilities.

Candidates, aged over 25, should be graduates or professionally qualified and have undertaken post-graduate study in the management sciences: e.g. M.B.A., M.Sc., D.M.S. They should have had at least 3 years' practical industrial/commercial experience.

Conditions of employment include 4 weeks' holiday, non-contributory pension fund and free life assurance; prospects of subsequent career and salary advancement are attractive.

(London Office: Ref. 4/H8247/ST Consultants)

unique management opportunity for an older man

A major industrial group based in the U.K. expanding fast both at home and overseas is seeking an executive to advise the director in charge of operations on all aspects of recruitment, development and promotion of senior and middle management. The search is for a senior manager with extensive and successful line experience, who is contemplating stepping down from front line responsibility. Age is not material and the man appointed will probably not be a professional personnel officer. Essential qualities are keen commercial judgement and a deep interest in cultivating the abilities of younger men and

willingness to identify himself fully with the continuing success of the Group.

The salary is negotiable but is anticipated to be in the region of £8,000 with appropriate fringe benefits.

Only outstanding men with first class records will be interviewed. Please send in confidence full details marking the envelope "Strictly Confidential" to:

T. E. S. Gibson, Austin Knight Limited, 20 Soho Square, London W1A 1DS.

Applications will be forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter.

Major Life Assurance Co.

Sales and Marketing Controller

£3,000 +

One of the leading Life Assurance companies in the U.K. seeks to appoint a well qualified Life Assurance Executive (preferably an A.C.I.I.) in his mid to late 20's or early 30's, to join its management team.

He will be involved in the marketing and selling of a highly competitive and attractively packaged range of Group Plans, including Pension, Permanent Health and Sickness Benefits, through a well established network of Major Brokers, plus the Company's own regional offices.

Reporting to the Group Manager, he will have total responsibility for the planned operation, having a full supporting sales and administrative team. It is a pre-requisite of the job specification that he possess a wide experience of Group Scheme Planning, installation and implementation.

A high basic salary + an excellent incentive bonus scheme is involved. Fringe benefits include Company Car + Subsidised House Mortgage + Pension + Life Assurance.

For an immediate appointment to discuss the position in greater detail, telephone or write, in the strictest confidence, to Mr J. G. G. C. C. (Director).

Tel: 01-405 3499-28 lines.



Lloyd Executive Selection Limited
Alliance House, 23/30 High Holborn, London WC1V 6AZ
Specialist Consultants to the Insurance Profession.

CHIEF ACCOUNTANT

c. £4,000

Dobson Rhodes Holdings Ltd, requires an accountant to take charge of its entire accounting function.

The company is a direct subsidiary of Armour Trust Ltd, a public quoted company, and is engaged in television retailing, finance and insurance.

The successful applicant will be an experienced, financially orientated, qualified accountant.

He could be based at the company's modern offices either in Sheffield or in North London.

The salary offered will be in the region of £4,000 and appropriate fringe benefits will be provided.

Please reply giving details of qualifications, career and present salary to:

Richard Ling, Armour Trust Ltd, Edlon House, 17-19 Barter St, Holborn, London WC1R

SALES MANAGER £5,000
PRODUCTION MANAGER £4,000
FINANCIAL CONTROLLER £4,000

three managers
dynamic : progressive : professional
key men to a driving management of an accelerating company

Curriculum vitae in confidence to:

Chairman,
WILLOWBROOK

Limited,
Derby Road,
Loughborough, Leicestershire,
or telephone Loughborough 2652.

Group Finance Director

This appointment is with a leading British industrial company employing some 8,000 mostly process industries. The requirement arises because the present main board Group Finance Director is shortly retiring. His successor will assume responsibility for formulating and implementing group financial policies, and for providing adequate financial resources in line with the Corporate Plan which has achieved a remarkable growth record over the past decade.

Applicants must be Chartered Accountants, preferably graduates as well, and will preferably have been to a business school. They must have a strong dynamic personality, acceptable at the highest level of contact in industry and the City. They should already be holding a similar post with a substantial company, by choice in a process industry. Preferred age, 35-45.

Salary will be upwards of £10,000 and a share incentive scheme is under review.

Enquiries should be addressed in the strictest confidence quoting reference number 1971 to P.R. Bingham, Clive and Stokes, 14 Bolton Street, London, W1Y 8JL.

Clive & Stokes

Appointments & Personnel Consultants

THE HAMBROS GROUP

REQUIRES

TWO ACCOUNTANTS

1. QUALIFIED FINANCIAL ACCOUNTANT

The opportunity: To work at Group level on consolidation of Group accounts, liaison with U.K. and overseas subsidiaries, tax and financial planning.

The man: He should have some years of post-graduate experience with a leading professional firm, have been engaged in major consolidation of Group company work, have a good knowledge of the company's financial systems and management information.

Salary by negotiation but not less than £3,000 p.a.

2. CHARTERED ACCOUNTANT WITH A MARKETING BIAS

The opportunity: Responsible to the Department Director of a specialist commercial department in the Hambros Bank. The work involves the management of an able projects team, financial appraisal of planned projects and the improvement of financial systems and management information.

The man: He should have experience similar responsibility in commercial or financial environment, personal ability to deal effectively with management and willingness to travel. He must also have a sound knowledge of taxation in U.K. and overseas. Early 30's. Salary £3,000-£4,000 p.a.

Please write, with brief details in confidence, to: G. M. Wolfson, Hambros Bank, 41 Bishopsgate, London, E.C.2.

FINANCIAL CONTROLLER

Successful international industrial company with headquarters in the Manchester area requires fully qualified accountant, age 28-40, with practical industrial and managerial experience. He will report to the General Manager Designate for the total accounting function of the Company's standard costing management control system, Group financial accounting, debtor control, production of forecasts and budgets and will cover the effective control of an accounts team of 40.

Knowledge of computer applications an advantage. Emphasis will be on management control information and its interpretation.

Initial salary negotiable but is unlikely to be below £3,500 with contributory pension, free life insurance and assistance with removal expenses as necessary.

Apply for application form to Box AU648.

CHIEF ACCOUNTANT

We need a Chief Accountant to take over of Management Accounting and to provide prompt and accurate control statements. In particular this is a need to amplify and improve our budgetary cost and management accounting information.

He should possess secretarial, accounting or costing qualification and be aged between 40 and 55 years.

Starting salary envisaged not less than £3,000 at there is scope in the position for further advancement.

Write with brief relevant details to:-
J. P. Cunningham, Director,
SADIA WATER HEATERS LTD.,
Rowdell Road, Northolt, Middx.

TRAVELLING AUDITORS

Qualified accountants aged 27 or over are invited to apply for positions on the internal audit staff of a large American corporate. The positions call for very extensive world-wide travel and are only suitable for single men.

The commencing salary is £2,750 a year and satisfactory performance will earn substantial annual increases.

First class travel and living expenses, annual home leave, retirement and other fringe benefits are provided.

Applications in own handwriting stating age, whether single, sex, location, experience and present salary, should be addressed to Box AF671, Sunday Times.

THE BRITISH COMPUTER SOCIETY

CONFERENCE DEPARTMENT

An executive is required to join an established team working on the Society's conference and publication programme. The post involves a number of one-day conferences each year, but the main event is in London, a joint conference between the Society and the British Computer Society. The department also handles the Society's and the British Computer Society's annual conferences. The staff who work with planning committees are responsible for all conference administration, planning, scheduling, control, printing, on site arrangements and liaison with speakers. If you wish to join an active and progressive team please write not later than 10th Sept. with 3 copies of your curriculum vitae to The Secretary General, The British Computer Society, 1 Portland Place, London, W1N 4AP. The salary will be in the range £1,400 to £2,000 depending on age and experience.

The 5 GeV Electron Synchrotron NINA, housed at Daresbury Nuclear Physics Laboratory, in north west Cheshire is being used for research into high energy physics by university and resident groups. A RESEARCH ASSOCIATESHIP is available for an

Experimental High Energy Physicist

The successful applicant will be appointed at Junior, Senior or Principal level, at a salary between £1,490 and £3,900 per annum. The level at which the Associate is appointed will depend on age, qualifications and experience.

Contributory superannuation under F.S.S.U.

Closing date for receipt of completed applications: 13th September, 1971.

Write for application form, quoting reference DL/404/Z to:

SCIENCE RESEARCH COUNCIL
DARESBURY NUCLEAR PHYSICS LABORATORY
Personnel Officer,
Science Research Council,
Daresbury Nuclear Physics Laboratory,
Daresbury, Warrington.

Accountants

Glasgow, Bristol, Coventry, Derby

With the formation of Rolls-Royce (1971) Limited, and the restructuring of our organisation, we are actively strengthening our financial control function. Consequently we need a number of qualified accountants to fill vacancies at various levels—these, in turn, dictating the experience and ability each man should have. We need both young men with a minimum of two years post-qualification experience and those who have had several years management accounting experience in industry.

They will be involved in forecasting, budgeting, cash flow analysis, expenditure control, and financial accounting. These disciplines will be applied to the analysis and review of specific projects as well as to the investigation of the financial aspects of a wide variety of our activities.

This work in the new company will present considerable challenge and responsibility to the successful applicants. They should be within the age range 24 to 40, and attractive salaries will be offered.

The vacancies exist at our operating centres in Glasgow, Bristol, Coventry and Derby. Please write, giving brief personal details, and location preference, to:

H. N. D. Bailey, Rolls-Royce (1971) Limited, P.O. Box 31, Derby DE2 8BJ.



Rolls-Royce (1971) Limited

[illegible]

to contribute legal insight and labour law experience to the solution of client companies' IR problems. He will join a small team of professionals in the associated disciplines who have been working with clients in this general area. The group, now independently constituted, has recently added to its resources an applied research unit of national standing and an advisory board selected from leading figures in the related academic, union and managerial sectors. The group is primarily concerned with formulating constructive policies – both procedural and substantive – and assisting with implementation. He will combine short assignments – mainly advice centred on the application of the Act – with others of greater depth and involvement, where he will work in a team. Candidates, graduates in their thirties and lawyers by training, must have relevant innovative experience in devising, installing and operating effective policies and agreements in commerce or industry. Please write stating how each requirement is met to: J. C. Day reference SA.35063.

